

ANNUAL REPORT

2018-2019





Introducing “A Teacher’s Road Map – Your Career Journey”

There are four major associations that provide support and services to teachers throughout their careers – the Alberta Teachers’ Association (ATA), Alberta School Employee Benefit Plan (ASEBP), Alberta Teachers’ Retirement Fund (ATRF), and the Alberta Retired Teachers’ Association (ARTA). All are valuable resources for teachers, and all come with similar acronyms, which leads to confusion when determining who to contact for a specific need.

ARTA spearheaded the creation of A Teacher’s Road Map, and with the support of the ATA, ASEBP, and ATRF, developed a print document to be distributed to active and retired teachers. It introduces Frank & Agnes and follows them along their career journey, providing information on which associations should be contacted throughout the journey and at important milestones. The Road Map also has contact information for all four associations, and when to contact each.

The document will be distributed at Teachers’ Conventions, pre-retirement seminars, and through the distribution lists of the associations, as well as online. The goal is that it will lead a teacher to the correct association for advice and assistance, rather than being redirected through multiple organizations.



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Daniel Mulloy

EXECUTIVE SUMMARY

The Alberta Retired Teachers' Association (ARTA) was established in 1963 as a province-wide organization. Its goal was to offer social activities to its members and to look at issues affecting retired teachers. In 1995 the ARTA Health Care plan was added to the list of services ARTA offered to retired teachers. In 2008, ARTA invited select public and private sector retiree groups to join the ARTA Health Care plan.

ARTA continues to evolve and is proud to offer member focused services to its members such as: health care, insurance, wellness information and activities, advocacy, retirement planning, technology information, scholarship awards, travel plans, social activities as well as many other choice benefits.

ARTA continues to experience tremendous growth. Currently ARTA has over 23,000 members within the education, public and private sectors. ARTA has seventeen branches throughout Alberta and one branch in British Columbia.

This Annual Report highlights some of our impressive operational and financial results over the past fiscal year as well as brings to light some of our achievements in satisfying our strategic goals of Member Services, Wellness, Advocacy, and Organizational Excellence.

The ARTA Board of Directors, standing committees and dedicated staff continue to work with our members and partners to effectively provide programs, resources and activities that ensure all of our members can enjoy a vibrant and engaged lifestyle in retirement.

I would personally like to take this opportunity to thank all the Board Members, Committee Members and Staff for their valuable contributions over the past year. The commitment and experience they all bring to their roles is a real asset to those who benefit from what ARTA has to offer.

Daniel Mulloy

Chief Executive Officer
& Executive Director

ARTA's Mission

ARTA supports an engaged lifestyle after retirement through member-centred services, advocacy, communication, wellness and leadership.



ARTA Board of Directors

The Alberta Retired Teachers' Association is governed by a board of directors comprised of retired teachers who have selflessly volunteered their time to serve fellow retired teachers and like-minded professionals.

ARTA Board of Directors as of September 30, 2019:

Marilyn Bossert (President)

Juanita Knight (Past President)

Lorna McIlroy (Vice President)

Dolaine Koch (Treasurer)

Daniel Mulloy (CEO & Executive Director)

Edna Warriner

Iona Robertson

Keith Elliott

Neil Pinder

Lynda Haverslew

Marian Oberg

Linda Manwarren

Doreen Pawlowski

Karen Atkinson

Frank Tschabold

Joan Harrison

Erika Foley

Carol Henderson

Doug Gill

Ron Thompson

Leo Bruseker

Mel Deydey

Carol Loewen

Larry Lambert

Laurie Semler

Joan Godbout

Bev Mallett

Fred Resler

23,444
members

**Membership
growth rate for
2018-2019:
7.80%**

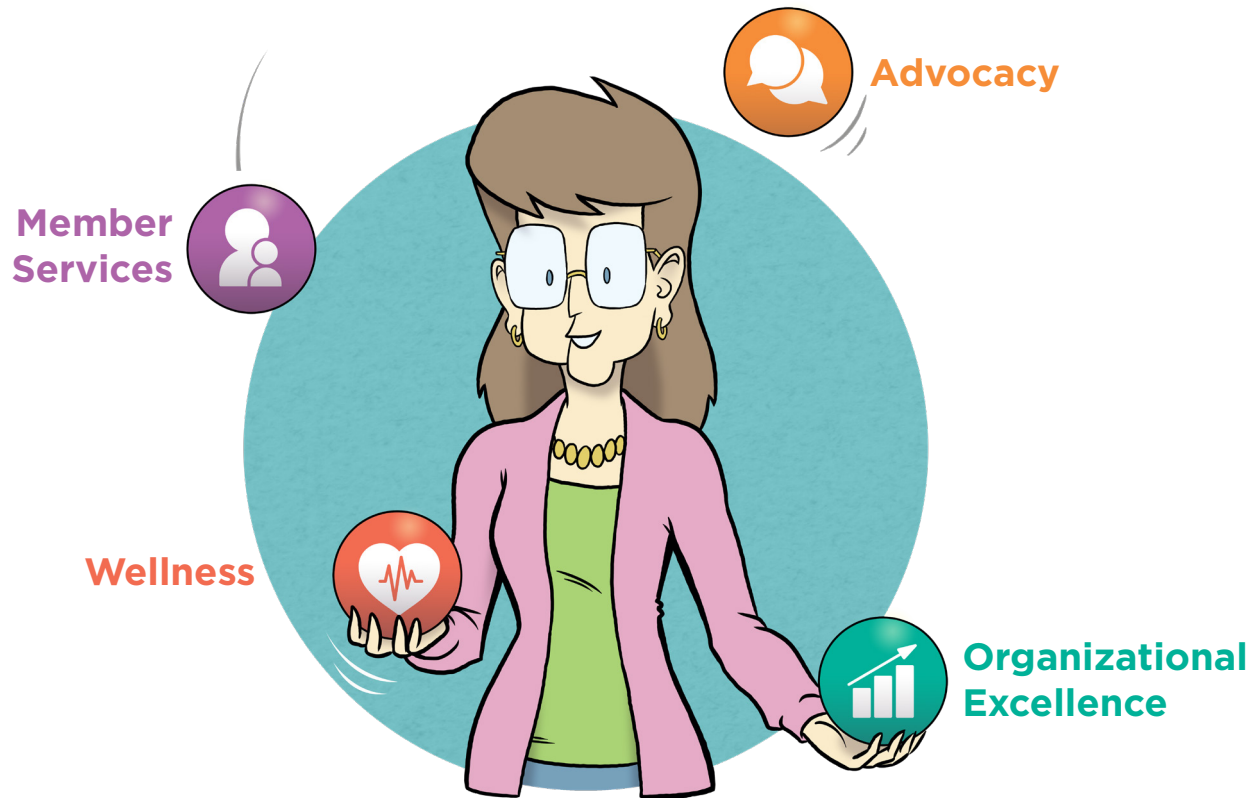
**Average
member age:
70.7**



ARTA Board of Directors

STRATEGIC PLAN 2017-2020

The Strategic Plan for 2017 to 2020 guides ARTA towards its 2020 vision. It lays out the broad picture of the services and operations for the well-being of current and affiliate members, for potential members, for other retirees, and for affiliate and similar organizations.



The Strategic Plan is ARTA's foundational document upon which other plans will be formulated.

With another year behind us, our 2017 to 2020 Strategic Goals are coming more into focus as each and every year passes. From the new programs and initiatives that have been created by our board and committees to the contributions by our dedicated partners and staff, our mission of supporting an engaged lifestyle after retirement through member-centred services, advocacy, communication, wellness and leadership has become more of a reality.



Member Services

STRATEGIC GOAL

ARTA fosters vibrant, engaged, and informed members.

ARTA is a member-centred organization, proactively identifying the needs of its present and future membership and providing information about programs and services to meet these needs.

ARTA strives to best serve its members at all times. Over the past year we invested in new initiatives and have introduced new programs and services to continue in our pursuit of meeting our members' needs. ARTA is also keen on ensuring our members know what is happening and are continuing to develop communication strategies and platforms to ensure that all eligible members have heard about our association and the opportunities within.

One of our most valued programs is our Benefits Plan. ARTA is always reviewing the plan and making improvements when required. We are constantly balancing our members' needs with the economic and environmental realities that exist; we remain proud to continue to offer one of the best retiree benefits plans in Canada. Our branches and their activities are important to the success of our association; ARTA continues to assist our branches in being strong resource centres for retired teachers.

2018-2019 Member Services initiatives and activities included:

- Continued to provide branch grants to assist in the areas of wellness, member recruitment, and social connectedness amongst members
- Improved membership renewal process for ARTA members
- Addition of new participant groups
- Transition of membership renewals continued to be easier for members covered by the ARTA Retiree Benefits Plan by including the membership fees in the members' monthly premiums payment

91.3%
of ARTA
members travel
for leisure

65.7%
of ARTA
members take
2-5 trips per
year

Source: 2019 ARTA Member Interest Survey



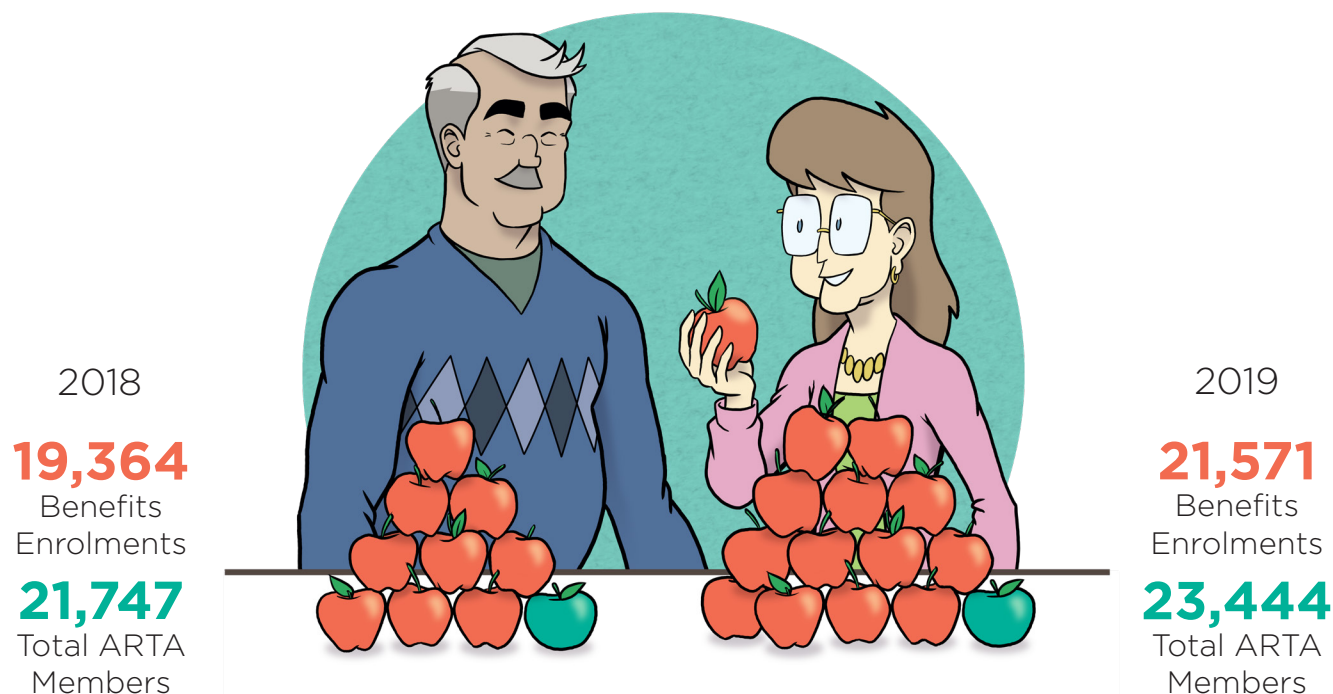


Member Services

RETIREE BENEFITS PLAN

The ARTA Retiree Benefits Plan had sustained growth over the past year, consistent with previous years. The Plan has 21,571 covered members, over 2,400 more covered members than last year. The growth in the plan is beneficial for all members – more people covered means more people to spread the risk over, allowing the monthly rates to remain relatively stable.

MEMBERSHIP GROWTH



The ARTA Health Benefits Committee recommended a number of changes to the ARTA Board of Directors over the past year recognizing the positive variance in the benefits overall could be used to improve the plan, while not requiring any change to the monthly premium rates paid by covered members.

The highlight of the changes the ARTA Board of Directors approved and implemented effective November 1, 2018, was the implementation of ARTACares, which provides Medical Second Opinion services, Health Care System Navigation, chronic illness support, and eldercare consultations. The ARTACares program is available to all members participating in ARTA's Extended Health Care program.

The Health Benefits Committee followed through on their commitment to review the usual and customary charges for medical aids, devices, and services covered by the ARTA Retiree Benefits Plan and adjusted a number of allowable charges based on the most recent marketplace charges submitted by providers.

The Board also approved a number of other benefit plan design improvements over the past year, including:

- Increased the 36-month Hearing Aids maximum to \$900 (Health Wise and Total Health plans) and \$1,100 (Health Wise Plus and Ultimate Health plans)
- Added coverage for nebulizers to the Extended Health Care Plan, subject to a five year maximum of \$150 (including parts and repairs)
- Expanded the health conditions managed under the Enhanced Special Authorization (ESA) process to include ankylosing spondylitis and psoriatic arthritis
- Added fluoride varnish treatment as an eligible expense under the Dental Care plan
- Increased the daily hospital rate to \$150 for semi-private and \$187 for private rooms

Benefits covering more than **35,283** lives

Benefit plan growth rate for 2017-2018: **11.4%**

The board approved a number of upcoming plan improvements effective November 1, 2019, including:

- Add coverage for flash blood glucose monitors for members who are insulin dependent
- Increase accidental dental maximum
- Increase private duty nursing maximum
- Add coverage for hearing aids accessories
- Add medication for treatment of benign prostatic hyperplasia to the ARTA Drug Benefit List
- Add coverage for purchase or rental of knee scooters and hands-free crutches
- Add coverage for purchase of CPAP machines and accessories

These plan improvements were again made with no increase to rates at November 1, 2019.





Wellness STRATEGIC GOAL

ARTA promotes a healthy, active and enhanced quality of life for retired people.

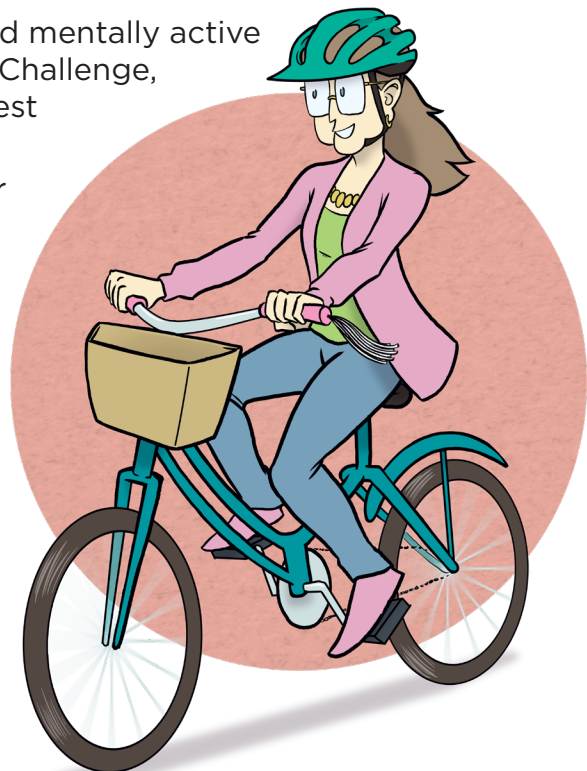
ARTA is a leader and advocate in the promotion of wellness for retirees. ARTA develops and implements strategies to enhance the quality of life of its members and retired people in the community.

Over the past year, ARTA has made tremendous strides in the area of wellness for its members. Focus continues to be in the areas of physical, intellectual, social, emotional, economic and spiritual wellness. Our Wellness, Health Benefits, and Pension & Financial Wellness committees have all spearheaded initiatives that address the overall wellness of our members. Researching, analyzing and developing wellness-related programs and initiatives focused on our members' total wellness is a passion of our association that we hope will have a tremendous impact in our members' healthy pursuit of an engaged lifestyle after retirement.

2018–2019 Wellness initiatives and activities included:

- Wellness clinics, which has been expanded after working with our Registered Nurse Wellness Consultant to include blood glucose testing, weight management discussion, and hypertension screening, in addition to continuing to use the Inbody machine, which measures height, weight, body mass index, skeletal muscle mass, and lean body mass
- A pension and financial wellness seminar, held in Edmonton, for ARTA members that focused on financial planning, investing, and pension information
- Wellness education, communication, and research
- Encouraging our members to be physically and mentally active with initiatives like the annual ARTA Wellness Challenge, ARTA Writing Contest, and ARTA Photo Contest
- Working with our strategic partners to make available pertinent wellness information to our members
- Relevant wellness focused information and articles in ARTA's *news&views* magazine, along with a four-part series on mental and emotional health provided by our Registered Nurse Wellness Consultant
- Development and distribution of *ARTA Wellness: The Diabetes Volume* to all ARTA members

931,317
min. of physical
activity in the
2019 wellness
challenge



ARTA Wellness: The Diabetes Volume

Diabetes is quickly becoming a health crisis in Canada. Almost one million people in Canada are living with undiagnosed diabetes; and by 2020, it is anticipated that one in three Canadians will be living with diabetes, undiagnosed diabetes or pre-diabetes. As such, diabetes is consuming an ever-larger share of provincial and territorial health care budgets, as well as health benefits plan premiums.

ARTA Wellness: The Diabetes Volume was produced at the directive of the Board of Directors, with oversight by the Health Benefits Committee to educate ARTA members on the disease as it reaches epidemic-level in Canada. The goal of ARTA publishing and distributing it to our members was to raise awareness with our members on what diabetes is, how they can mitigate their risk, and how they can actively manage a pre-diabetes or diabetes diagnosis. By raising awareness with our members, we are not only looking after our members' overall health, but we can slow down a diabetes diagnosis in pre-diabetes, saving money for the plan overall.

The Volume proactively provided critical information to all members, including those living with diabetes, those that could be living with diabetes without a diagnosis, or living with pre-diabetes.

The response to The Diabetes Volume was overwhelmingly positive, with ARTA members sharing grateful messages of identified symptoms and scheduled doctor's appointments, as well as letters of commendation from the Government of Alberta, Alberta Health Services, and practicing medical professionals.

60.4%
of ARTA
members read
the Diabetes
Volume

91.4%
of the readers
found the
information
useful

Source: 2019 ARTA Member Interest Survey





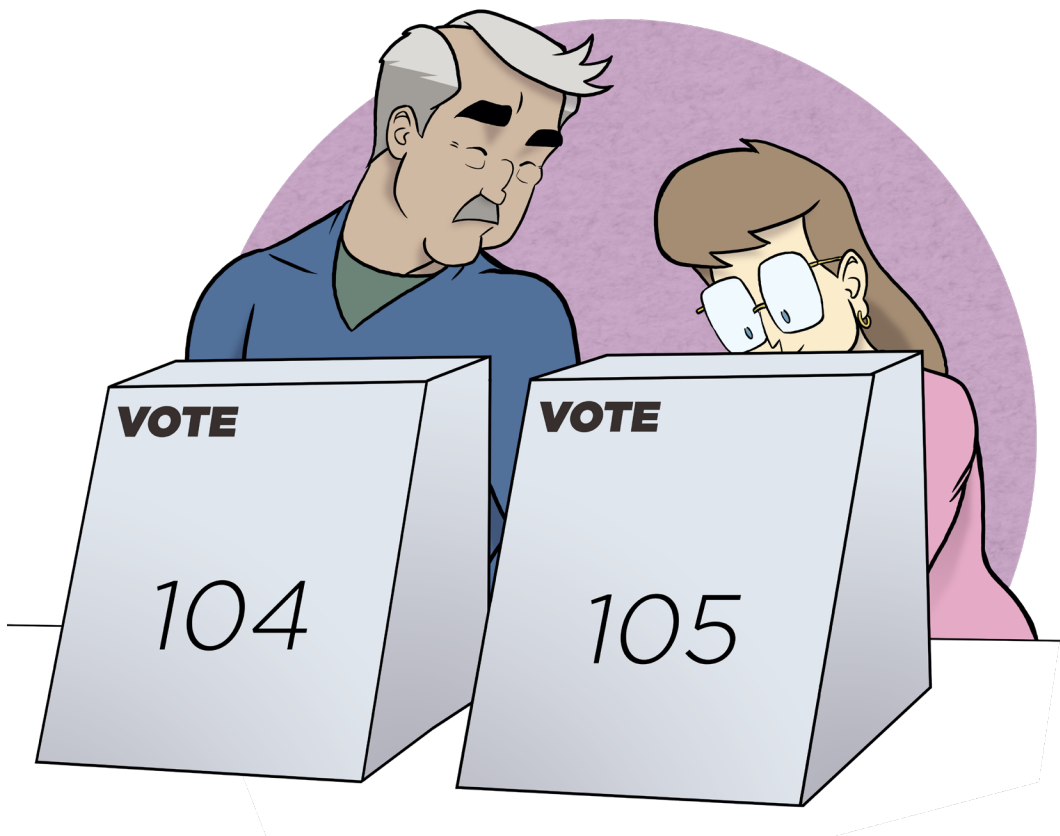
Advocacy

STRATEGIC GOAL

ARTA ensures a unified voice is heard on issues affecting current and future retired individuals.

ARTA is an effective advocate for its members and retirees with similar interests and concerns. ARTA is recognized as a valued and respected spokesperson on behalf of its members and those in the broader community.

Ensuring our members' voices are heard on issues impacting them most is of vital importance to ARTA. Advocating for retirees in Alberta and beyond is a never-ending pursuit for our association. Over the last year, ARTA participated in advocacy on a number of issues and we continue that pursuit today. Areas of focus include: health care, dental fees, housing for seniors, long-term health care, income equality, and more. ARTA, along with its strategic partners, continues to be active in bringing issues affecting seniors to the forefront, ensuring that those in political office are mindful of the needs of seniors.



2018–2019 Advocacy initiatives and activities included:

- Seat on the Board of Directors of ACER-CART (Canadian Association of Retired Teachers)
- Hosted ACER-CART Western Regional Meeting
- Meetings with the Deputy Premier of Alberta and Minister of Health
- Member of PIA (Public Interest Alberta)
- Communication with all political parties running in the 2019 provincial election, on issues important to seniors, and distributing the responses to ARTA members through the ARTA website and ARTAfacts
- Collaborated with ACER-CART in the development of the ACER-CART guide to seniors issues for the 2019 federal election
- Monitoring of the 2017 to 2020 Strategic Plan, evolving the organization from where we have been to move us into the future

86.1%
of ARTA
members voted
in the 2019
AB Provincial
election

97.7%
of ARTA
members plan
to vote in the
2019 Federal
election

Source: 2019 ARTA Member Interest Survey





Organizational Excellence

STRATEGIC GOAL

ARTA nurtures leadership, encourages communication, recognizes achievement and embraces sustainability.

ARTA is an effective, ethical and transparent organization that provides services, resources and advocacy in the pursuit of an engaged lifestyle after retirement for its members. ARTA is recognized as an employer of choice by the business and non-profit community in the province of Alberta.

In the previous iteration of the strategic plan, organizational excellence was identified as a key component necessary for the success of all three goals. It has since been determined that it is so integral to the success of the association that ARTA is now positioning it as a fourth strategic goal.

2018–2019 Organizational Excellence initiatives and activities included:

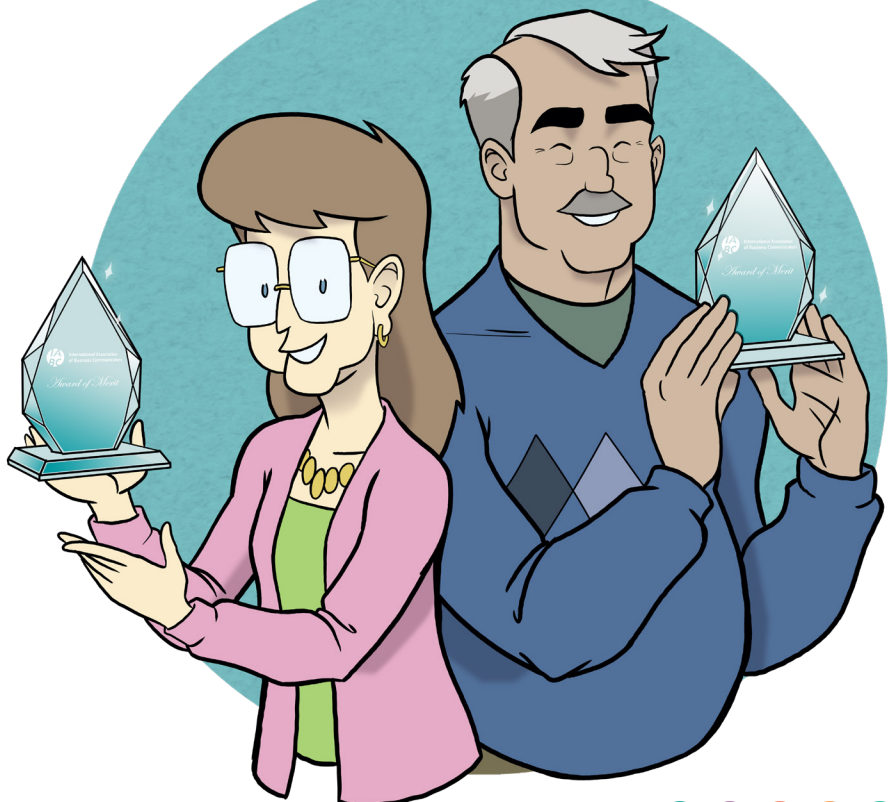
- Continuous review and improvement of ARTA *news&views* magazine, email newsletter *ARTAfacts*, and Facebook
- ARTA's board members, committee members, staff, and appropriate branch representatives took advantage of opportunities for continued education and skills training to succeed in their roles
- Review and implementation of amendments to both of ARTA's governing documents: Bylaws and Policies and Procedures
- Completion of a successful audit of our financial position
- Launch of ARTA Apparel Store, providing ARTA members the ability to wear the ARTA brand proudly



- Continual implementation of a marketing strategy to ensure the message of ARTA is meeting its target audiences
- Recipient of the 2018 Canadian Nonprofit Employer of Choice award, which recognizes ARTA as a nonprofit organization with exemplary talent management practices and successful mission delivery
- 2019 ARTA Retreat that focused on ARTA's Organizational Excellence
- Recipient of two 2019 Capital Awards, which recognized ARTA for excellence in Communications, specifically for *ARTA Wellness: The Diabetes Volume*, and for the continued improvements to digital communications tools

91.9%
of ARTA
members find
news&views
relevant

Source: 2019 ARTA Member
Interest Survey

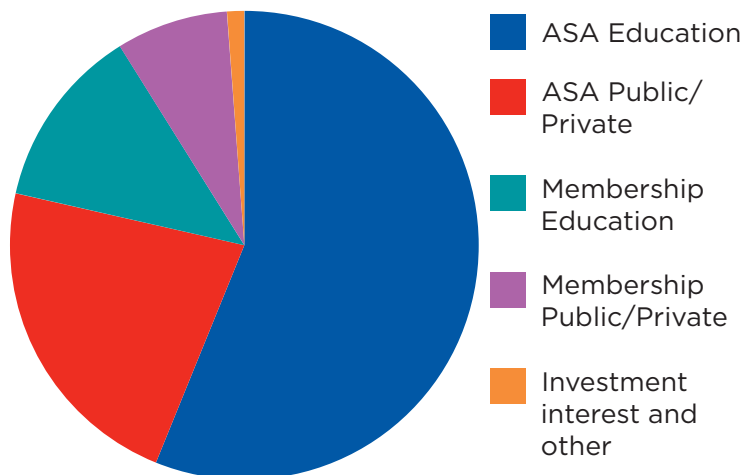


**ARTA****FINANCIAL OVERVIEW 2019**

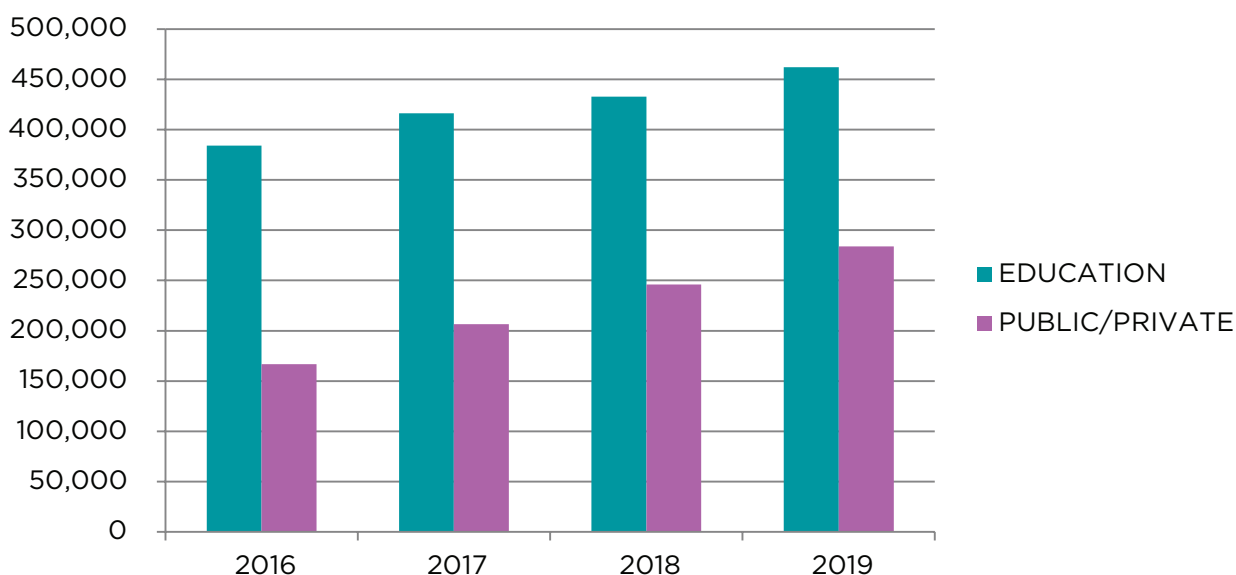
The 2019 fiscal year at ARTA ended with a strong financial position. ARTA continues to grow at a rapid pace. Overall revenue has exceeded expectations and overall expense has come in below budget.

REVENUE COMPOSITION

In the 2019 fiscal year, ARTA had total revenue and other income amounting to \$3.682M. The composition of this revenue was 56% administrative services agreement revenue (Education Sector), 22% administrative services agreement revenue (Public/Private Sector), 13% membership revenue (Education Sector), 8% membership revenue (Public/Private Sector). A final 1% of revenue was made up of investment interest and other income.

**MEMBERSHIP REVENUE**

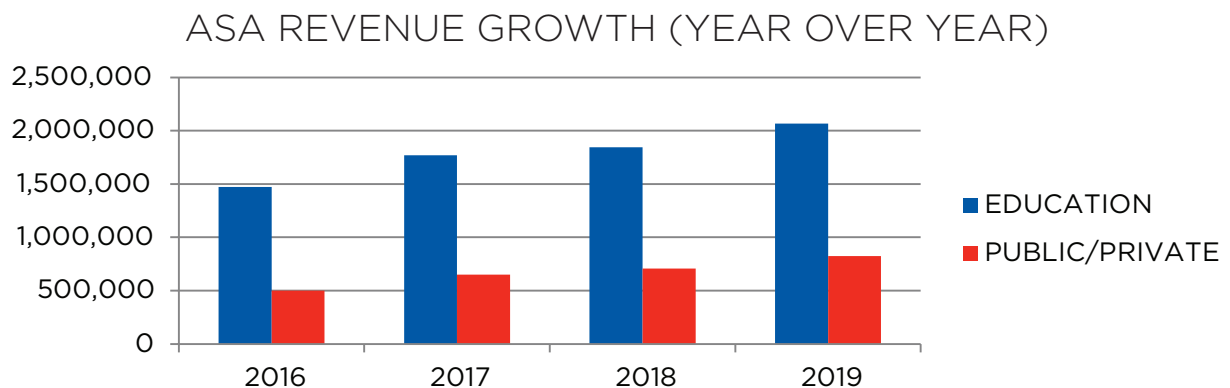
Membership growth in ARTA continued to grow at a substantial pace – similar to the last 5 years. Overall membership revenue exceeded budgeted expectations for the 2019 year. Education sector membership revenue edged upward significantly – exceeding a 6.5% growth rate. Public/Private sector membership revenue saw a combined increase exceeding 15%.

MEMBERSHIP REVENUE GROWTH (YEAR OVER YEAR)

ADMINISTRATIVE SERVICES AGREEMENT REVENUE (ASA)

The ASA revenue is conservatively estimated at the beginning of each budget year by ARTA based on actual experience reporting from the prior year. ASA revenue continued its push upward in direct correlation to strong membership growth. In 2019, combined ASA revenue (Education and Public/Private sectors) exceeded budget expectations.

ASA revenue (Education sector) grew by 12% over the prior year. ASA revenue (Public/Private sector) grew by 16% over the prior year.



OTHER REVENUE

Advertising revenue declined slightly from the prior year. Investment interest on the other hand was much higher than forecast. Interest rates continued to improve as more cash became available to invest. Cash holdings were evaluated against amounts required for future cash flow at the start of the 2019 fiscal year. At that time \$500,000 was reassigned to low risk, highly liquid, fixed income investments. These investments are being held as a safeguard to cover future operating expense requirements.

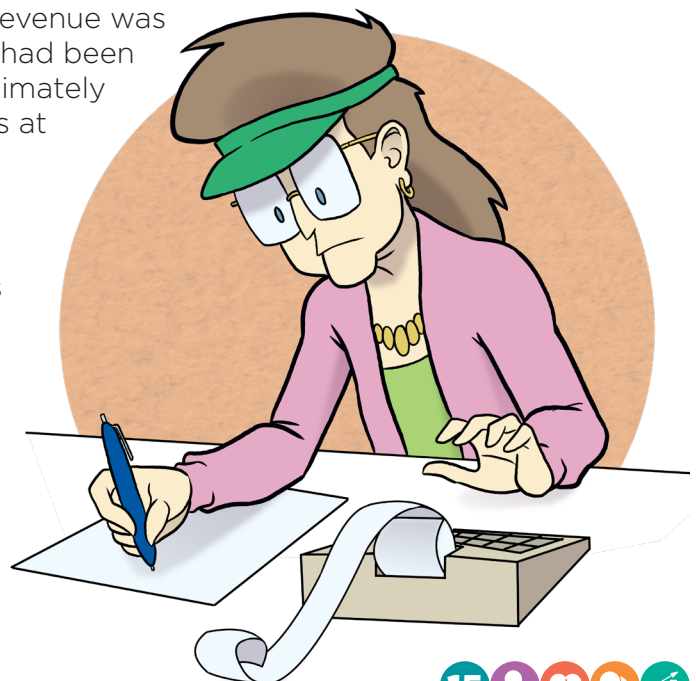
Across all revenue streams \$46,000 more revenue was received into the association than that which had been budgeted. This windfall accounted for approximately 10% of the total excess receipts over expenses at year end.

EXPENSE SUMMARY

The association continued to manage costs in an efficient and effective manner in 2019. The majority of expenses at year end were in line with amounts budgeted.

Notable exceptions were:

1. committee expense,
2. technology expense,
3. subcontracting expense and
4. magazine expense.



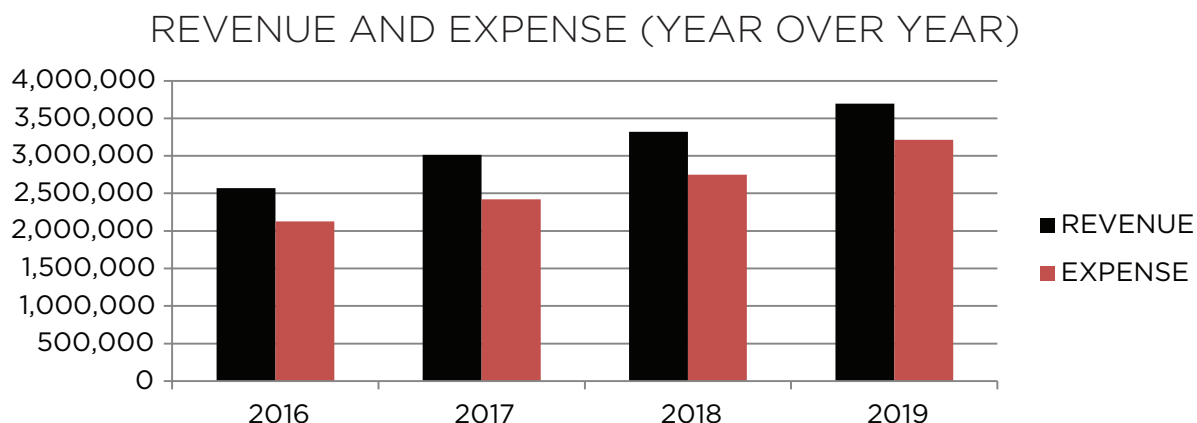
1. Committee expenses came in at approximately 52% less than what had been budgeted. This reduced committee spending vis-à-vis expectations by \$261,000. A large portion of funding which had been allocated for grants and projects at the end of the year had not been utilized.
2. Technology expenses also came in substantially under budget in 2019. A development project relating to the ARTA member database and accounting system was delayed until the subsequent fiscal year. This reduced technology spending vis-à-vis expectations by \$51,000.
3. Subcontracting expense similarly came in considerably under budget – the result of taking in-house a number of activities that had previously been performed with outside contractors. This reduced subcontracting spending vis-à-vis expectations by \$15,000.
4. Magazine costs on the other hand rose and came in approximately 13% over budget. The overage in 2019 was again attributable to per issue production costs which had increased more than had been anticipated in the year. The increase in magazine costs was in part due to the 7.8% membership growth experienced by the organization.

The majority of remaining expenses came reasonably close to budget, and compensated for the above noted spending exceptions. Annual general meeting, retreat and Board of Director costs all rose slightly over the prior year – but these were the notable exceptions.

Total overall expenditures came in at 6% below budget. This savings accounted for roughly 49% of the total excess receipts over expenses at year end.

EXCESS OF RECEIPTS OVER EXPENSES FROM OPERATIONS

ARTA had an excess of receipts over expenses on the year amounting to \$480,298.



The last significant loss for the association was in 2012 at which time the association faced a year end deficit of \$85,127. All years subsequent have finished in a positive light. The 2019 fiscal year continues with this pattern and the association had excess receipts over expenses. The excess continues to be retained (invested in short term highly liquid investments) and held for future operating requirements. At this time it can be assured that in the event of any short term future losses the association can continue to operate and that current and future liabilities can be met.

ALBERTA RETIRED TEACHERS' ASSOCIATION
Statement of Financial Position
June 30, 2019

	2019	2018
ASSETS		
CURRENT		
Cash	\$ 1,318,609	\$ 795,420
Restricted cash	22,665	301,033
Investments	1,341,497	1,315,398
Accounts receivable	16,307	27,347
Inventory	5,755	11,204
Prepaid expenses and deposits	73,155	62,087
	<u>2,777,988</u>	2,512,489
PROPERTY AND EQUIPMENT	551,651	640,013
WEBSITE	45,951	35,022
	<u>\$ 3,375,590</u>	<u>\$ 3,187,524</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 237,350	\$ 149,947
Current portion of deferred contributions	117,265	434,783
Current portion of improvement allowance	15,959	15,959
	<u>370,574</u>	600,689
DEFERRED CONTRIBUTIONS	60,925	104,550
IMPROVEMENT ALLOWANCE	106,393	122,352
	<u>537,892</u>	827,591
NET ASSETS	<u>2,837,698</u>	2,359,933
	<u>\$ 3,375,590</u>	<u>\$ 3,187,524</u>
LEASE COMMITMENTS		

ALBERTA RETIRED TEACHERS' ASSOCIATION
Statement of Revenues and Expenditures
Year Ended June 30, 2019

	2019	2018
REVENUES		
Administrative revenue	\$ 2,892,790	\$ 2,552,145
Membership revenue	745,821	678,538
Home and auto royalties	30,000	30,000
Advertising revenue	8,150	23,405
Scholarships and awards	5,000	5,000
Corporate sponsorship	-	1,000
Grant revenue	500	500
	3,682,261	3,290,588
EXPENSES		
Salaries and wages	1,491,632	1,243,903
Committees and Annual General Meeting	388,783	323,514
Magazine	214,946	194,475
Rental	171,332	168,357
Member retreat	150,868	143,226
Office	130,954	81,926
Amortization	95,267	104,715
Donations	86,194	56,761
Supplies	63,914	73,530
Equipment rentals	58,276	52,979
Legal fees	57,379	35,396
Meals and entertainment	36,675	28,350
Printing	32,683	9,311
Repairs and maintenance	32,143	25,391
Training and conferences	31,023	27,877
Travel	28,619	37,627
Sub-contracts	27,157	36,384
Accommodation	19,494	25,412
Professional fees	18,393	14,281
Dues and memberships	15,876	12,119
Insurance	15,669	14,950
Telephone	14,921	13,298
Advertising and promotion	14,915	8,843
Grants	5,000	5,000
Utilities	4,370	5,724
Interest and bank charges	3,659	4,657
	3,210,142	2,748,006
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	472,119	542,582
OTHER INCOME (EXPENSES)		
Other income	4,951	16,656
Interest income	26,636	11,469
Impairment loss	(6,847)	-
Loss on disposal of assets	(19,094)	(615)
	5,646	27,510
EXCESS OF REVENUES OVER EXPENSES	\$ 477,765	\$ 570,092

ALBERTA RETIRED TEACHERS' ASSOCIATION
Statement of Changes in Net Assets
Year Ended June 30, 2019

	2019	2018
NET ASSETS - BEGINNING OF YEAR	\$ 2,359,933	\$ 1,789,841
EXCESS OF REVENUES OVER EXPENSES	477,765	570,092
NET ASSETS - END OF YEAR	\$ 2,837,698	\$ 2,359,933



ROLE OF THE ARTA BENEFIT PLAN TRUST FUND

With the assistance of the Health Benefits Committee and professional advisors to the Board of Trustees, develop, implement, monitor and report on the investment of the assets of each Trust Fund, and in particular the reserves relating to each Benefit Plan. The assets and liabilities of each Trust Fund at all times are kept separate and apart from the assets and liabilities of each other trust Fund. The Trust engages a professional Investment manager to invest funds according to the Trust's Statement of Investment Policy. We adhere to Canada Revenue Agency regulations. The Trust is also responsible for the collection of all premiums and dispersal of all funds both extended health care, dental, and emergency travel.

ARTA Benefit Plan Trustees: Ernest Clintberg, Arlene Purcell, Gerhard Sawatzky, Patrick Sproule, Sharon Vogrinetz, and Dorothy Ungstad

Financial Information: At the end of 2018 the overall Trust Fund had reserve assets of about \$24,000,000, an increase of about \$3.5 million over 2017. Member Contributions increased from approximately \$52,000,000 to \$61,000,000 in 2018. Increase member contributions and increased claims were a direct result of an increase in the number of members in the ARTA Benefit Plan.

Calendar Year 2018 Audit: The independent auditor Metrix Group LLP is completing the 2018 Audit. The Financial Information is a condensed version of the 2017 and 2018 Audit. The 2018 audit will be available to the members in October.

Investment Returns Market Value 2018 Compared to 2017 Investment Rate of return Market Value as of December 31, 2018

Sector	2018	2017
Education	\$10,382,456.23	\$10,503,353.37
Public/Private	\$ 3,655,294.00	\$ 3,691,613.17
Emergency Travel	\$ 2,881,534.36	\$ 2,249,941.49
Totals	\$ 16,919,284.59	\$ 16,444,908.03

Education/Public/Private

1 year:	-6.96%
2 year:	2.041%
3 year:	4.367%
4 years:	4.815%
5 years:	5.785%
6 years:	7.867%
7 years:	8.142%
8 years:	6.701%
9 years:	6.970%
10 years:	8.231%

Public/Private

1 year:	-2.701%
2 year:	-2.042%
3 year:	4.355%
4 years:	4.806%
5 years:	5.736%
6 years:	7.932%
7 years:	8.245%
8 years:	6.705%
9 years:	7.240%
10 years:	8.225%

Emergency Travel

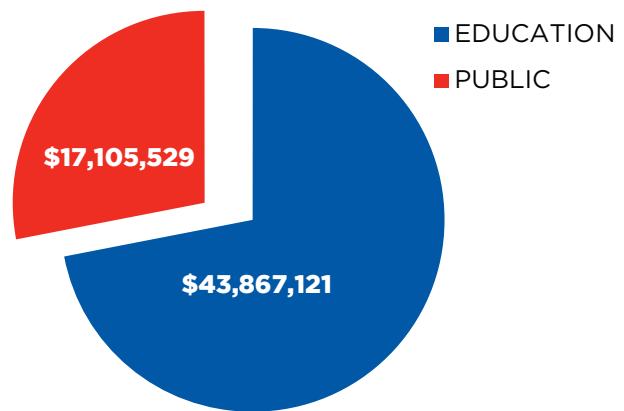
1 year:	-3.492%
2 year:	1.459%
3 year:	1.213%

During the 2018 fiscal year \$60,972,650 was collected in gross premiums. \$43,867,121 of this amount related to Education Sector with the remaining \$17,105,529 Public and Private Sector.

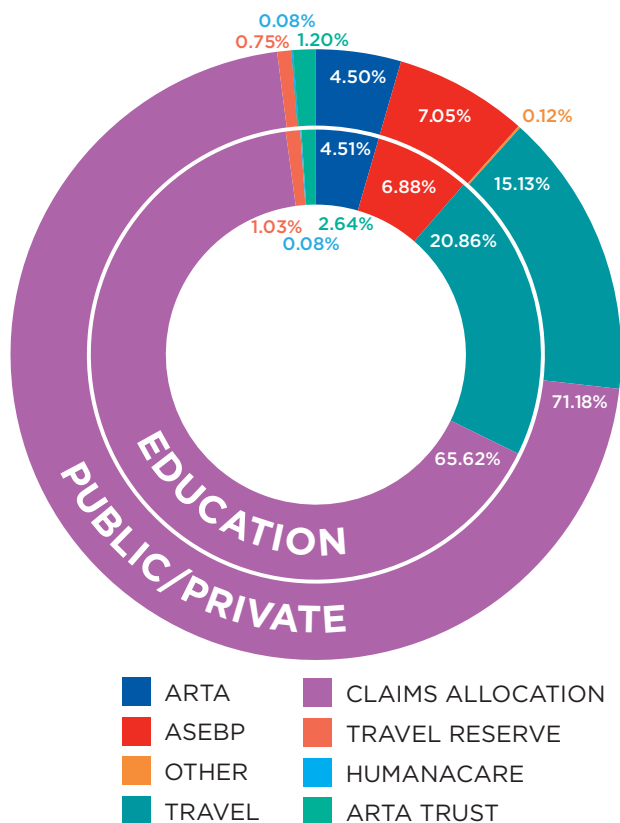
The Trust Fund's payments were distributed in a similar manner across both Education and Public and Private Sector - with the exception of Claims and Travel. The amounts allocated for claims ranged from 66% in the Education Sector to 71% in the Public and Private Sector. Amounts allocated to travel accounted for 21% in the Education Sector and 15% in the Public and Private Sector.

In all other categories the distribution of payments were relatively similar.

GROSS PREMIUMS



PAYMENT DISTRIBUTION



Claims Processing by ASEBP accounted for 7% , ARTA Administrative Services accounted for 4.5%, Travel Reserve approx. 1%, Humanacare 0.1% across all sectors.

The final amounts paid out to the Trust Fund (after all payments were taking into account) were \$452,221 in the Education Sector and \$205,097 in the Public and Private Sector.

Dorothy Ungstad — Chair, ARTA Benefit Plan Trust

ALBERTA RETIRED TEACHERS' ASSOCIATION BENEFIT PLAN TRUST FUND**Statement of Financial Position****As at December 31, 2018**

	2018	2017
ASSETS		
CURRENT		
Cash and cash equivalents	\$ 4,496,204	\$ 1,852,009
Receivables	1,295,650	1,140,032
Prepaid expenses	723,652	999,604
Investments	17,579,677	16,577,652
	\$ 24,095,183	\$ 20,569,297
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 42,958	\$ 52,026
Reserve for unpaid claims	1,767,286	2,245,722
Net assets available for benefits	\$ 22,284,939	\$ 18,271,549

ALBERTA RETIRED TEACHERS' ASSOCIATION BENEFIT PLAN TRUST FUND**Statement of Changes in Net Assets Available for Benefits****For The Year Ended December 31, 2018**

	2018	2017
Increase in net assets		
Member contributions	\$ 60,975,826	\$ 51,982,219
Allianz profit share	620,251	861,806
Other income	-	483,944
Investment income (loss)	(394,839)	1,074,691
	61,201,238	54,402,660
Decrease in net assets		
Health, dental and travel claims	49,894,301	43,683,941
Claims administration fee	4,780,721	4,980,950
Administration fees	2,766,575	2,482,213
Investment manager fees	141,609	123,317
Professional fees	32,335	30,761
Conferences	16,680	4,027
Travel	14,189	13,552
Bad debts	13,275	-
Insurance	3,613	3,288
Bank charges	1,537	1,489
Other	1,449	3,108
Increase (decrease) in reserve for unpaid claims	(478,436)	852,799
	57,187,848	52,179,445
Increase in net assets available for benefits	4,013,390	2,223,215
Net assets available for benefits, beginning of year	18,271,549	16,048,334
Net assets available for benefits, end of year	\$ 22,284,939	\$ 18,271,549



We're pleased to have this opportunity to share a brief report of the Foundation's Activity in ARTA's Annual Report.

From our genesis in 2012, a succession of committed Directors has worked diligently to ensure the steps that would allow us to make a difference on your behalf for Alberta's Seniors. This included establishing ourselves as a Non-for Profit Society in Alberta, followed by gaining Charitable Status with the Canada Revenue Agency.

ARTA's generosity makes the Foundation most viable and relevant in fulfilling our Mandate:

From classrooms and beyond, the Alberta Retired Teachers Charitable Foundation and its members are linked by one passionate purpose: to help assist Alberta seniors in the pursuit of appropriate housing, health services, and education to improve their lives — and our lives! — for years to come.

With ARTA's largesse, and donations from members and corporate friends, we budgeted \$70,000 to be dispersed to selected partnerships. Perhaps more significantly, with ARTA covering the majority of operating costs — over ninety-five per cent of donations directly impact and assist seniors in Alberta.

As the Foundation has matured we are most gratified by the support we have enjoyed from ARTA Branches, as well as members at large. This year as well, ARTCF welcomed corporate sponsorships, including contributions from TW Insurance Brokers and the Burke Group of Companies, DLA Piper Ltd, and the Alberta School Employee Benefit Plan. A celebration of all these donors was unveiled at the ARTA Office on September 10, 2019.



ARTCF Directors: Helen Neufeld, Maxine Anderson, Graham Sewell, and Gordon Cumming.

Disbursements to date include:

A \$25,000 renewal of our support of the Parkinson Association of Alberta. This marks our continued commitment to fund the three Alberta Retired Teachers Charitable Foundation tele-support groups, which enables those impacted with Parkinson's to talk with others across Alberta about living with Parkinson's disease and Parkinson's plus syndromes.

We renewed our support for the Alzheimer Society of Calgary, with a grant in the amount of \$14,000 to provide caregiver education sessions and public education events.

We initiated a Grant of \$14,000 to the Alzheimer Society of Alberta and Northwest Territories to support "Minds in Motion" (MiM), a program designed for people with early to mid-stage Alzheimer's disease or another dementia to enjoy with a care partner. MiM combines physical activity & mental stimulation.

Last year we provided a Grant of \$34,000 to the Canadian National Institute for the Blind (CNIB) directed to their 'Community Education & Outreach Program for Seniors'. Part of its purpose is to train staff and volunteers within a number of Seniors residences to provide them with the necessary skills to support those living with sight loss.

The Foundation Board thanks you all for the support. Together we make a difference.

Gordon Cumming — ARTCF Chair



ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION
Statement of Financial Position
June 30, 2019

	2019	2018
ASSETS		
CURRENT		
Cash	\$ 57,768	\$ 63,376
Accounts receivable	19	-
Prepaid expenses	3,291	-
	<u>61,078</u>	63,376
CAPITAL ASSETS	<u>1,434</u>	-
	<u>\$ 62,512</u>	<u>\$ 63,376</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 5,792	\$ 2,535
Deferred income	8,000	-
	<u>13,792</u>	2,535
NET ASSETS	<u>48,720</u>	60,841
	<u>\$ 62,512</u>	<u>\$ 63,376</u>

ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION
Statement of Revenues and Expenditures
Year Ended June 30, 2019

	2019	2018
REVENUE		
Donations	\$ 63,565	\$ 56,567
Interest income	26	20
	<u>63,591</u>	<u>56,587</u>
EXPENSES		
Amortization	159	-
Donations	73,000	39,872
Interest and bank charges	45	54
Professional fees	<u>2,508</u>	<u>2,635</u>
	<u>75,712</u>	<u>42,561</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ (12,121)</u>	<u>\$ 14,026</u>

ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION

Statement of Cash Flow
Year Ended June 30, 2019

	2019	2018
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	\$ (12,121)	\$ 14,026
Item not affecting cash:		
Amortization of equipment	159	-
	<u>(11,962)</u>	<u>14,026</u>
Changes in non-cash working capital:		
Accounts receivable	(19)	-
Accounts payable	3,257	535
Deferred income	8,000	-
Prepaid expenses	<u>(3,291)</u>	<u>-</u>
	<u>7,947</u>	<u>535</u>
Cash flow from (used by) operating activities	<u>(4,015)</u>	<u>14,561</u>
INVESTING ACTIVITY		
Purchase of equipment	<u>(1,593)</u>	<u>-</u>
INCREASE (DECREASE) IN CASH FLOW	<u>(5,608)</u>	<u>14,561</u>
Cash - beginning of year	<u>63,376</u>	<u>48,815</u>
CASH - END OF YEAR	<u>\$ 57,768</u>	<u>\$ 63,376</u>

Meet Frank & Agnes



Agnes

Agnes is a former Language Arts teacher whose favourite short story is *The Secret Life of Walter Mitty*.

As a retiree, she keeps active through exercise, gardening, cooking healthy recipes, and volunteering.

She encourages her husband Frank to stay active and keeps him in line with various projects that contribute to the ARTA community.

Frank

Frank is a former physics teacher who always had a science pun ready to make his classroom groan.

As a retiree, he works part-time at a hardware store. In his spare time he tries to lose some weight by being active and fighting the temptations of fast food.

He feels happiest whenever he is around his wife Agnes and, even though he gripes, enjoys all the projects she ropes him into.





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