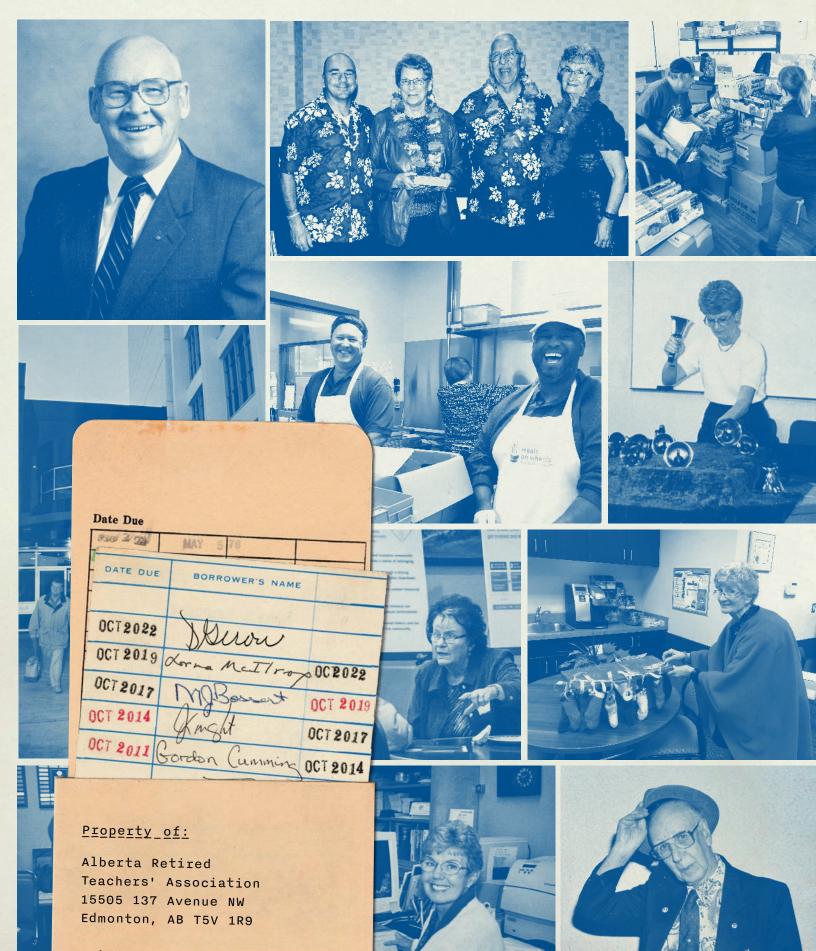
The ARTA Annual

CELEBRATING 60 YEARS OF LOOKING AHEAD

ANNUAL REPORT 2022 - 2023



arta.net



















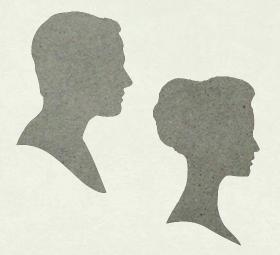


The Alberta Retired Teachers' Association

When looking ahead we must honour our past.

The Alberta Retired Teachers' Association (ARTA) was established in 1963 as a province-wide organization, and is celebrating 60 years of looking ahead and creating a bright future for its members.

This report will focus on acheivements of the last year, while acknowledging what has brought us to this point in our history.



The Alberta Retired Teachers' Association (ARTA) was established in 1963 as a province-wide organization. Its goal was to offer social activities to its members and to look at issues affecting retired teachers.

In 1995, the ARTA Health Care plan (the original name of the ARTA Benefit Plans) was introduced as a valuable service ARTA offered to retired teachers, and beginning in 2008, ARTA started to invite select public and private sector retiree groups to join its membership. To this day, the mission of ARTA is to promote and support a healthy and engaged lifestyle in retirement.

Now celebrating 60 years, ARTA continues to evolve and is proud to offer member-focused services, such as health care, insurance, wellness information and activities, advocacy, retirement planning, technology information, scholarship awards, travel plans, social activities, and new in the last year: the official opening of ARTARx, the first plan-owned pharmacy in Canada.

In an industry that sees more competition every year, ARTA continues to grow. As of June 30, 2023, ARTA had 30,036 members within the education, public, and private sectors – consistent growth that shows no signs of slowing.

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Board of Directors

The Alberta Retired Teachers' Association is governed by a Board of Directors comprised of retired teachers who have selflessly volunteered their time to serve fellow retired teachers and like-minded professionals.

ARTA Board of Directors as of September 30, 2023:





DEB GEROW President Most likely to inspire others.



LÉO RICHER Vice President Most likely to run for city council.



LAWRENCE HRYCAN Treasurer Most likely to find a lucky penny.



LORNA McILROY Past President Most likely to host a monthly garden party.



PATTY ATKINSON THERESE BULLIN Most likely to start a quilting club.



Most likely to be a poker shark.



ED BUTLER Most likely to have their own talk show.



INGE COATES Most likely to give out gold stars for good behaviour.



KEITH ELLIOTT Most likely to become a race car driver.



DENIS **ESPETVEIDT** Most likely to play professional basketball.



ERIKA FOLEY Most likely to skip work to go dancing.



CAROL HENDERSON Most likely to offer words of wisdom at a social gathering.



EILEEN HINES Most likely to walk barefoot in the rain.



RAY HOGER Most likely to go to space.



LARRY LAMBERT Most likely to swim with sea turtles.



JOYCE LOUCKS Most likely to run a marathon.



LINDA MANWARREN Most likely to start a theatre group.



MARY **McDOUGALL** Most likely to travel the world.



JUDITH **McINTYRE** Most likely to correct your grammar.



MARY O'NEILL Most likely to lead a neighbourhood watch polka dot socks. program.



NEIL PINDER Most likely to wear



WENDY POIRIER Most likely to become a fashion model.



FRED RESLER Most likely to be a news anchor.



IONA ROBERTSON Most likely to create an award-winning cookbook.



DENIS SCHELL Most likely to run a home improvement workshop.



RON THOMPSON Most likely to organize the best shindigs.



FRANK **TSCHABOLD** Most likely to be a professional pianist.



CHARLENE UNGSTAD Most likely to host parties with

educational games.



TERRY WHITEHEAD Most likely to see the Beatles live.



Executive Summary

DANIEL MULLOY Chief Executive Officer & Executive Director

Dear valued ARTA members,

I am delighted to present to you our association's Annual Report for the year 2022–23. As we reflect on the past year's achievements, challenges, and growth, it is my privilege to share with you our progress and insights.

Throughout 2022–23, we have navigated a dynamic and ever-evolving business landscape, marked by unprecedented market changes. Our commitment to member services, advocacy, wellness, and organizational excellence and unwavering dedication to our mission has guided us through these complexities and positioned us for continued success.

In this Annual Report, you will find a comprehensive overview of our financial performance, operational accomplishments, and strategic advancements. ARTA's growth over the last few years continues, and this summer, we reached the incredible milestone of 30,000 active members. In tandem with this growth, ARTA's list of services continues to grow as well.

The 2022–23 holiday season saw the long-awaited opening of ARTARx, the first plan-owned pharmacy in Canada. In its first six months of serving ARTA members (and the general public as a community pharmacy), it has quickly become a treasured resource among Edmonton-area patients due to its comprehensive list of services and knowledgeable staff.

This success is a testament to the hard work and determination of our exceptional team and the enduring partnerships we have cultivated with all of you.

As we move forward, we remain steadfast in our pursuit of excellence. We recognize the importance of adapting to emerging trends, embracing competition, and fostering a culture of diversity, equity, and inclusion. Our strategic initiatives have gained momentum, reflecting our commitment to responsible business practices and our role as a member-focused organization.

I extend my deepest gratitude to our Board, committees, trust, foundation, employees, shareholders, members, and partners for your unwavering support. Your trust fuels our drive for continuous improvement and to deliver exceptional services. Together, we have laid the foundation for another year of growth and achievement.

Thank you for being an integral part of our journey. Here's to a future of shared success and prosperity.

Sincerely,

Daniel Mulloy Chief Executive Officer

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ARTA reached 30,00 MEMBERS in June 2023.



Gerry Smith and Evelyn Morin are all smiles at the news of ARTA's exponential membership growth.

ARTA memberships increase at staggering rate

The influx of new memberships received by the Alberta Retired Teachers' Associa-tion's (ARTA) office at Barnett House is keeping the three part-time office staff-Gerry Smith, Evelyn Morin and John Takahashi-hopping.

"Don't get me wrong," says Gerry Smith, ARTA's executive secretary, "I'm not complaining. It's just that when I started with ARTA in 1996, there were approximately 3,000 members and this fall we will be approaching the 9,000 membership level. Our new health benefit's package has contributed greatly to this increase.

Smith recalls that a year ago the results of a study by the Canadian Teachers' Federation suggested ARTA's membership would reach 10,000 by 2005. "We're obviously way ahead of that," he says, laughing.

The good news is that this exponential growth has enabled ARTA to establish three awards for student teachers and a scholarship for relatives of ARTA members. New retirees receive an information package and a complimentary ARTA member-

For more information, contact the ARTA provincial office in Edmonton at 447-9474 or 1-800-232-7208 from elsewhere in Alberta. Fax: (780) 447-0613;

Evolution of the Logo

1969





1999

2021

ALBERTA RETIRED **TEACHERS' ASSOCIATION**







Member Services

Strategic Goal

ARTA fosters vibrant, engaged, and informed members.

ARTA is a member-centred organization, proactively identifying the needs of its present and future membership and providing information about programs and services to meet these needs.

ARTA strives to always offer the best level of service to its members. Over the past year, ARTA invested in new staff and technologies to continue to serve our membership.

2022–2023 Member Services initiatives and activities included:

- The resumption of in-person meetings with prospective and current members, and the addition of an **online booking calendar** to facilitate both in-person and virtual meetings.
- The addition of five new participant groups, including the Chartered Professionals in Human Resources (CPHR), three new post-secondary education institutions, and a new municipality, bringing the total number of ARTA's participating organizations to forty-eight.
- The addition of a new membership type –
 ARTA 101 to connect with educators while they are still actively teaching with the intention of offering services to prepare them for retirement, before they are retired.
- The continuation of branch grants to assist in the areas of wellness, member recruitment, and social connectedness among branch members. As branches resumed in-person activities, ARTA saw an increase in grant applications, particularly for InBody wellness clinics.

ARTA Benefit Plans

ARTA continues to ensure we offer the very best in benefits for our ever-growing membership base, and to remain successful in today's competitive benefits marketplace. The strategic introduction of new benefit plans designed specifically for people who retire prior to age sixty-five – or even those who choose to pursue a new career after leaving an organization participating in ARTA's Benefit Plans – has been beneficial to all ARTA members, with 656 members joining one of these plans since they were introduced. Eligible members now have numerous plan options so they may select the level of coverage which best suit their and their dependants' benefits needs.

Participation in the ARTA Benefit Plans continues to grow. The Plan has 28,281 covered members, a net increase of 1,681, or 6.3%, since last year. This growth is beneficial for all members — the more people that are covered by the Plans, the more spread out the risk factor becomes, allowing the ARTA Benefit Plans to remain relatively stable, and the individual risk factor to remain low.

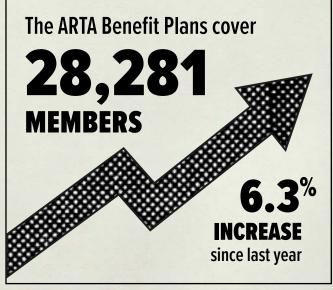
ARTA Member Services staff are a great wealth of knowledge for our members and have been excited to have the opportunity to meet personally with members again in the last year. Members are equally as excited to be able to meet with the staff — in the second half of 2022, 73 ARTA members met with Member Services staff in order to ask questions about ARTA and its Benefit Plans and to receive assistance from Member Services on applications, plan information, and claims details. In the first half of 2023, 412 ARTA members visited the ARTA office to meet with a Member Services staff member; of these 412 meetings, 118 booked an appointment in advance to ensure they were able to meet a staff member in a timely manner,

while 294 members arrived at the office without an appointment. Member Services staff were always able to accommodate these drop-ins.

In early 2023, we introduced a new way ARTA members can meet with ARTA Member Services staff — virtually! Since not every member is able to visit the ARTA office easily, members can still get a personal meeting with Member Services and meet face-to-face, over the internet. In the first half of 2023, 43 ARTA members elected to meet virtually with Member Services staff.

ARTA members are still able to speak to staff using the telephone, which is the preferred method used by most members. In the 2022–23 fiscal year, ARTA's Member Services staff answered 72,623 telephone calls, and returned 9,236 phone messages.

Finally, ARTA continues to pay health and dental claims in a very timely manner. In the 2022-23 fiscal year, 1,615,370 claims were submitted. Of these submissions, 93.8%, were adjudicated on the same day they were received (the vast majority of these claims were submitted electronically), and 99.1% of claims were adjudicated within ten business days.



^{*}As of June 30, 2023.



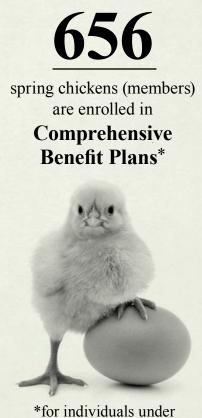
*From July 1, 2022 to June 30, 2023.

The Board also approved several other benefit plan design improvements in November 2022, including:

- Coverage for **transport wheelchairs** was added to the plan, under the current manual wheelchair benefit.
- Insulin pump supplies were included under the overall diabetes supplies annual maximum. These were previously included under the insulin pump benefit maximum. If an insulin pump is purchased, there are often no benefits remaining for insulin pump supplies.
- Occupational therapists were added to the list of eligible paramedical practitioners covered under the plan.
- Coverage for **CPAP battery packs** was added under the CPAP machine/breathing monitor benefit.
- Coverage for purchase or rental of **cryo-cooling units** were added, up to \$250 every five years.
- A Member Assistance Program providing on-demand counselling services and a wide range of advisory services was introduced, which provides up to five hours of counselling each year.
- The provision in the plan text indicating the plan will only pay up to the cost of amalgam fillings for posterior teeth was **removed** (the plan will now pay up to the cost of composite resin fillings).
- The annual maximum for **support stockings** was increased to \$250.
- The **reasonable and customary charges** were updated in line with marketplace cost changes.

The Board has approved a number of upcoming plan improvements effective November 1, 2023, including:

- A virtual physician service is being introduced. As its name suggests, virtual care permits patients to meet with physicians virtually using technology, including smartphones, computers, and tablets. Virtual physician services are not meant to replace a person's family physician; it is instead a tool to supplement in-person visits with a family physician. It is especially useful for people with reduced mobility, or people who need to wait to see their family physician. Virtual physicians have access to each member's provincial health care records, can prescribe medications, order requisitions, and diagnose ailments, just like in-person physicians can.
- Weight-loss medications are being added to the list of eligible medications under the lifestyle categories covered under the Health Wise Plus and Ultimate Health plans.
- An Enhanced Generic Substitution policy is being introduced for prescription drugs which have a bioequivalent generic version available, but are not listed in the Alberta Drug Benefit List. Generic medications have been proven to be just as effective as their brand-name counterparts but in most cases cost significantly less, resulting in additional longterm sustainability of the ARTA Benefit Plans.
- An additional allowance for up to ten scaling units is being introduced for members who have underlying health conditions and require additional scaling because of the health condition, with special authorization as directed by the patient's physician and based on medical need.
- Coverage for **battery packs** for portable oxygen concentrators is being added to the plan as an eligible expenses.
- The **reasonable and customary charges** are being updated in line with marketplace cost changes.
- Finally, ARTA is partnering with a **new Emergency Travel underwriter** and **travel assistance provider**. The new underwriter is Beneva, and the new travel assistance provider is AXA Assistance.



*for individuals under the age of sixty-five



As of June 30, 2023.



Member Services Staff



BORRELLI, Rosie BREWER, Joanne CASSIDY, Amanda CHAUDHRY, Maryam







BAIJU, Dency BATIUK, Karen BEDDOWS, Bethany BOND, Morgan







DOROSHUK, Mikhayla KAUR, Manpreet KRUGER, Lisa LUCA, Vivian

MacEACHERN, Antonietta NAIR, Sudha SANATHARA, Anjali SAWATZKY, Gary













SUTTON, Lisa WOLOKOFF, Brooke



Strategic Goal

ARTA promotes a healthy, active, and enhanced quality of life for retired people.

ARTA is a leader and advocate in the promotion of wellness for retirees. ARTA develops and implements strategies to enhance the quality of life of its members and retired people in the community.

Over the past year, ARTA has continued to build upon existing wellness programs and resources for its members and has created new initiatives. Focus continues to be in the areas of physical, intellectual, social, emotional, financial, and spiritual wellness.

Our Wellness, Health Benefits, and Pension & Financial Wellness committees have all spearheaded initiatives that address the overall wellness of our members.

Researching, analyzing, and developing wellness-related programs and initiatives focused on our members' total wellness is a passion of our association that we hope will have a tremendous impact in our members' healthy pursuit of an engaged lifestyle after retirement.

Members logged 30 minutes of activity per day during this year's Wellness Challenge, for a combined total of





ARTA members got moving by participating in a nature walk at Members' Retreat. May 2023

2022–2023 Wellness initiatives and activities included:

- Encouraging our members to be physically and mentally active with initiatives like the annual Wellness Challenge, Writing Contest, Photo Contest, and Mental Wellness Bingo.
- The Wellness Challenge changed formats to make it more accessible, thus encouraging greater participation.
- The creation and distribution of a Wellness Planner, a free agenda with monthly wellness themes and tips to help members keep track of their wellness goals throughout the year.
- Sharing wellness education, communication, and research through ARTAfacts and ARTA's social media pages.

- The creation and distribution of monthly wellness blogs on a variety of topics, written by Wellness Committee members.
- ARTA's Wellness Committee sponsored three InBody wellness clinics at the Calgary Retired Teachers' Association, Foothills Retired Teachers' Association, and Central Alberta Retired Teachers' Association branches.
- The Pension and Financial Wellness Committee hosted three financial wellness webinars, on RRIFs and Annuities, the ATRF teachers' pension fund, and life insurance and critical illness. Over 630 ARTA members took advantage of these webinars.



ARTA ensures a unified voice is heard on issues affecting current and future retired individuals.

ARTA is an effective advocate for its members and retirees with similar interests and concerns. ARTA is recognized as a valued and respected spokesperson on behalf of its members and those in the broader community.

Ensuring our members' voices are heard on issues impacting them most is of vital importance to ARTA. Advocating for retirees in Alberta and beyond is a never-ending pursuit for our association. Over the last year, ARTA participated in advocacy on a number of issues, and we continue to identify more opportunities to make the voices of retirees heard.

ARTA, along with its strategic partners, continues to be active in bringing issues affecting seniors to the forefront, ensuring that those in political office are mindful of the needs of seniors.

2022–2023 Advocacy initiatives and activities included:

- Seat on the Board of Directors of ACER-CART (Canadian Association of Retired Teachers).
- Member of PIA (Public Interest Alberta).
- Contacting all active political parties in Alberta in advance of the 2023 provincial election, requesting (and sharing) responses to questions of importance to seniors and educators in Alberta.
- Actively advocating on behalf of our members and all Albertans through communications and letters to the Premier and Cabinet Ministers on issues related to accessibility of prescription medications and other pharmacy services, especially in rural contexts.



Administrative Staff







BROWN, Kate MULLOY, Daniel PATEL, Yatin





SISSONS, Lisa WHITE, Ashley

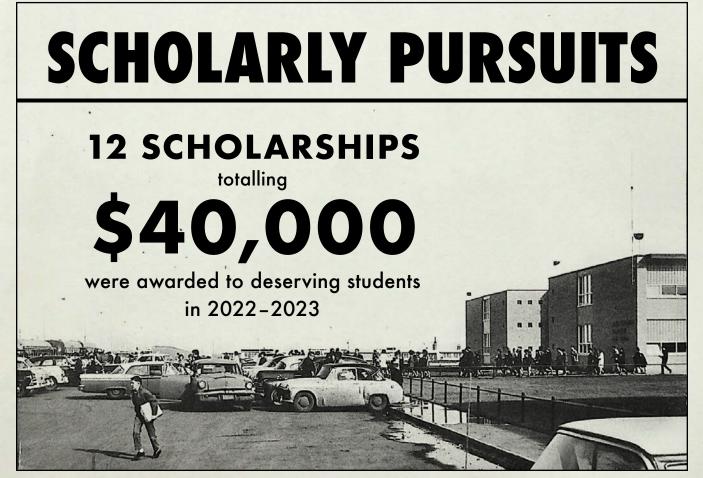


Photo of Queen Elizabeth High School in Edmonton, Alberta, 1963. Edmonton Public Schools Archives 96.58.3.

Organizational Excellence

Strategic Goal

ARTA nurtures leadership, encourages communication, recognizes achievement, and embraces sustainability.

ARTA is an effective, ethical, and transparent organization that provides services, resources, and advocacy in the pursuit of an engaged lifestyle after retirement for its members. ARTA is recognized as an employer of choice by the business and nonprofit community in the province of Alberta.

In the first iteration of ARTA's strategic plan, organizational excellence was identified as a key component necessary for the success of all three goals. Since then, it was determined that it is so integral to the success of the association that ARTA positioned it as a fourth strategic goal going forward.

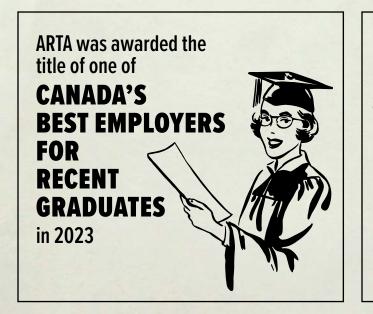
Celebrating ARTA staff achieving success; Lisa Sutton, Andreea Lucaci, Sudha Nair, and Jennifer Hope all earned new certifications in 2023.

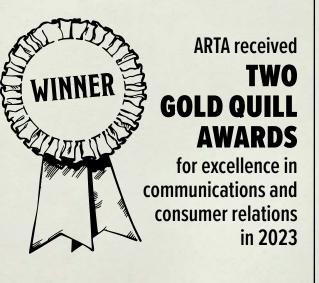


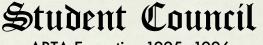
2022–2023 Organizational Excellence initiatives and activities included:

- ARTA's Board members, committee members, staff, and appropriate branch representatives took advantage of opportunities for continued education and skills training to succeed in their roles.
- All staff completed a Sensitivity Training Canada workplace program to better respect and understand each other and the membership that we serve.
- All staff completed a First Aid training course, improving safety for staff and visitors in the workplace.
- Hiring seventeen new staff, including two ARTARx pharmacy staff.

- Recipient of two 2023 Gold Quill Awards, an international competition that recognized ARTA for excellence in communications and consumer relations, specifically for the artabenefits.net website launched in November 2021.
- Installation of a Microhabitat Urban farm outside of the office, growing produce to support local food banks.
- Completed upgrades to the member portal, myarta.net, so that all ARTA members, regardless of membership type, have access to the same self-serve portal.
- Review and implementation of amendments to both of ARTA's governing documents: Bylaws and Policies and Procedures.
- Completion of a successful audit of our financial position.







ARTA Executive 1995-1996



SECOND ROW: Sid Holthe, Madeline Fischer, Ben Backman, Herb McClure, Ron Rhine FIRST ROW: Wilma Friesen, Marjorie Simpson, Lily McCool, Dora Corbett, John Mazurek

> Pearbook Club ARTA Executive 1997-1998



Eldred Stamp, Lily McCool, Dora Corbett, Lynn Lowe, John Takahashi



MORE FOLLOWERS

LinkedIn from 2,106 to 2,654 Twitter from 138 to 291

Marketing Staff





ESTEVES, Tony HOPE, Jennifer LE, Yvette







LIBER, Kendra MICHON, Robert QUIST, Virginia

SCHIEMAN, Jonathan SHAW, Amanda SUNE-TAYLOR, Maria







arta.net 541,039



artabenefits.net artarx.net 34,402

BEST PICTURE



ARTARx Pharmacy

Your Health, Our Priority.



In the latter half of 2022, ARTA continued preparations to open ARTARx, the first planowned pharmacy in Canada. From its earliest inception, ARTARx was designed to work in tandem with the ARTA Benefit Plans, to support plan sustainability, and support members in their prescription needs.

After overcoming two significant setbacks — a clean water line break and changes to the Alberta Pharmacy Regulations — on January 9th, 2023, ARTARx opened its doors to members and to the general public. As a result of the updates to the Alberta Pharmacy Regulations, ARTARx received a Community Pharmacy License, which brought limitations to ARTA's initial plan of serving members across the province. At present, regulations prohibit ARTARx from taking on patients living outside of the Greater Edmonton Area. Despite the limitations, in the last fiscal year, ARTARx Benefit Plan membership grew to 1,766 individuals in the Greater Edmonton Area, and to a total province-wide representation of 3,245 individuals. Members outside the pharmacy service zone committed to using ARTARx before the new regulations were introduced and were thus grandfathered into the plan, though they are not permitted to access the pharmacy services remotely. ARTA continues to push for an update to regulations and has been in contact with government officials, in an effort to improve access to care for all Alberta Seniors, not just ARTA members.

In terms of operations, since January 9, 2023, the ARTA**R**x pharmacy team has been hard at work providing clinical care and dispensing services to our members. As of June 30, the pharmacy has transferred and filled over 15,777 prescriptions, generated \$803,851 in sales, and \$145,610 collected in dispensing fees and upcharges. The team has administered over 122 vaccines and provided 335 clinical services to pharmacy clients. Additionally, ARTARx provides pouching services to sixty-two pharmacy clients to improve adherence to their medications.

ARTARx pharmacy made 1,967 deliveries, using a combination of our own internal delivery service and third-party courier partners.

ARTARx pharmacy purchased 10,855 units of prescription inventory with a total value of \$741,505. Over fifty-five per cent of this inventory is for generic products.

The leading prescription product in dollars and units was for Ozempic (semaglutide), used for diabetes management. In addition, ARTA**R**x's leading over-the-counter product purchase was Freestyle Libre 2 sensors. ARTA**R**x was able to negotiate with the manufacturer directly to improve the purchase price of Freestyle Libre resulting in a 6% price reduction for our pharmacy, which was passed along to our patients.

The long-term intention of ARTARx is to allow all Alberta-based members to get prescriptions filled and delivered to their homes, schedule travel vaccinations, hold consultations with dedicated pharmacists, and much more. Far from being an added cost to members, ARTARx is designed to reduce premiums paid on prescription medications, meaning that members will save on individual prescriptions and the overall plan will benefit from reduced costs from reimbursing claims.

This has been an exciting and rewarding year for both ARTA and ARTA**Rx**, and the advantages of the pharmacy, both at the member level and the Association level, will continue to grow in the year to come.

631 PRESCRIPTIONS

are filled or transferred at the ARTARx pharmacy in an average week, helping customers take care of themselves and their loved ones.

YOUR FRIENDLY NEIGHBOURHOOD PHARMACY

PROUDLY SERVING THE

1,766 Greater Edmonton Area members enrolled in the ARTARx Benefit Plans



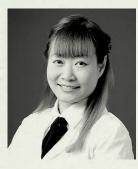


Members' Retreat 2023

The ARTA Board and delegates gathered for two days of learning about improving life in retirement, association update, s and wellness activities to keep young at heart.



Pharmacy Staff







BLENKINSOP, Carrie KACHULAK, Morgan MALI, Kavita







SCHELSKE, Abby TARDIF, Darren TOMCHUK, Craig

Finance & Business Systems Staff









ATKINSON, Roland BUCHHOLZ, Arnie HAMM, Ross LUCACI, Andreea

SIMPSON, Barrington TYWONIUK, Scott ZHENG, Danny







Financial Overview

2023 Fiscal Year

Historical revenue streams increased by 12% to just over \$9.5 million (14% greater than forecasted budget). Plan administration fee revenue accounted for \$4.5 million of this total. Overall expenses increased by 18% over the year prior (5% less than forecasted budget).

Revenue Summary

In the 2023 fiscal year, ARTA had revenue and other income amounting to \$9.5 million. This was significantly above budgeted expectations. The composition of this revenue was 31% plan administration revenue (Education Sector), 16% plan administration revenue (Public/Private Sector), 26% administrative services agreement revenue (Education Sector), 14% administrative services agreement revenue (Public/Private Sector), 6% membership revenue (Education Sector), and 5% membership revenue (Public/Private Sector). The remaining 2% of revenue was made up of investment interest and other income.

Membership Revenue

Membership growth in ARTA grew at a more reasonable and measured pace in 2023. Overall membership revenue exceeded budgeted expectations by 7%. Education sector membership revenue edged upward again – with just over a 2% growth rate. Public and Private sector membership revenue saw a combined increase of 13%.

REVENUE SUMMARY (2023 Fiscal Year)

Administration Education	31%
ASA Education	26%
Administration Public/Private	16%
ASA Public/Private	14%
Membership - Education	6%
Membership—Public/Private	5%
Investment Interest and Other	2%

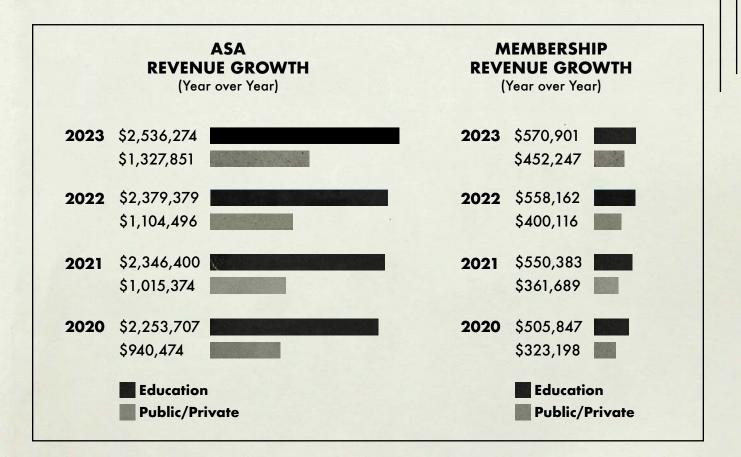


Administrative Services Agreement Revenue (ASA)

ASA revenue was conservatively estimated at the beginning of the budget year based on actual experience reporting from 2022. Overall, ASA revenue exceeded budget expectations by 14%. ASA revenue (Education sector) increased by just under 7% over prior year. ASA revenue (Public/Private sector) increased by just under 20%.

Plan Administration Revenue

As with the ASA revenue, estimates regarding Plan administration revenue were conservative, based on actual experience reporting from the previous year. Overall, Plan administration revenue exceeded budget expectations by 12%. Plan administration revenue (Education sector) increased by just under 7% over prior year. Plan administration revenue (Public/Private sector) increased by 24%.



Other Revenue

Advertising revenue continued strong – exceeding budgeted expectations. Investment income went up significantly – the result of higher interest rates. Interest rates kept climbing and ARTA timed its reinvestment accordingly to obtain the best rates possible.

Expense Summary

The majority of the meetings, operational activities, and events which had been scheduled for 2023 went ahead as planned. Unlike the 2022 fiscal year where events were scheduled and then either cancelled, deferred, or moved to virtual forums because of the ongoing COVID-19 pandemic — 2023 went quite smoothly. Expenses remained well managed — and came in less than what had initially been budgeted. Nearly all expense categories at year-end came in below (or relatively close to) the forecasted budget.

Notable exceptions included costs associated with building rental, rental equipment, and utilities, which came in over budget.



- Rental costs came in 15% (\$87,994) higher than expected, given that the expected cost recoveries relating the ARTA subleased space did not come to fruition until halfway through the fiscal year.
- Equipment rentals came in 22% (\$31,698) higher than expected. Costs on computer equipment continued to rise — and supply chain issues were encountered — pushing the overall costs upward.
- Utilities were up 17% (\$30,369) significantly over budgeted expectations. Power rates peaked in mid-year and accounted for the cost over-runs.
- Salaries, wages, and benefits came in slightly above projected — 3% (\$140,746).
 Benefit plan rates increased significantly over the prior year and was one of the contributing factors.

Overall operational expenditures, however, came in 5% (\$348,164) below budget substantially less than initial projections.

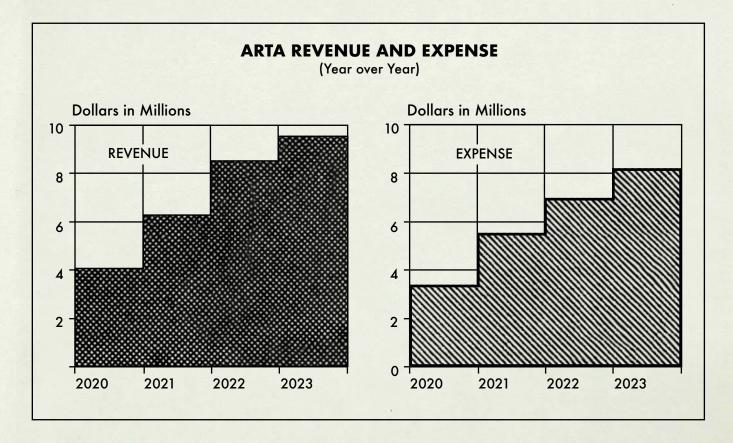


Excess of Receipts Over Expenses from Operations

ARTA had an excess of receipts over expenses this year, amounting to \$1,382,925.

ARTA excess cash reserves are expected to be re-invested in fixed income securities as interest rates continue to rise, serving as a backstop against any future losses that the Association might encounter.

It can be assured that in the event of any short-term future losses, current and future liabilities can be met at this time.



Consolidated Financial Statements

The information and analysis presented in the 2023 fiscal year financial overview does not incorporate ARTA's pharmacy subsidiary data (ARTA**R**x).

ARTARx continued to face delays in opening primarily due to licensing issues encountered with the Alberta College of Pharmacy. The timeline for earning revenue was shortened considerably as a result.

Overall revenues for ARTARx were limited to the last 5 months of operations and came in at \$949,268. This revenue was made up of prescription and over the counter sales. The cost of goods sold in earning this revenue amounted to \$697,260. Additional interest income of \$146 was earned over the full year.

Operating expenses for ARTA**Rx** were incurred over the course of the full year. These expenses amounted to \$1,221,997. The result was an ARTA**Rx** (after tax) loss of \$753,775 during this fiscal period. This pharmacy loss is incorporated in to ARTA's 2023 Consolidated Financial Statements.

Taking ARTA**Rx** operating activities into account, ARTA's earnings were reduced significantly. On a Consolidated basis, ARTA's Receipts over Expenses (after tax) was \$629,151 for the 2023 fiscal year.

ALBERTA RETIRED TEACHERS' ASSOCIATION CONSOLIDATED STATEMENT OF FINANCIAL POSITION

YEAR ENDED JUNE 30, 2023

		2023	2022
ASSETS			Bern Strand
CURRENT			
Cash	\$	1,783,014 \$	2,517,179
Investments		1,551,267	862,977
Accounts receivable		151,615	60,229
Inventory		170,667	24,335
Goods and services tax recoverable		-	2,376
Prepaid expenses and deposits		282,532	250,979
Future income taxes		314,930	98,610
		4,254,025	3,816,685
PROPERTY AND EQUIPMENT		2,709,658	2,116,788
INTANGIBLE ASSETS		75,712	79,697
WEBSITE		170,261	92,771
DEFERRED LEASE COSTS		42,462	54,032
DUE FROM RELATED PARTIES		4,709	51,597
	\$	7,256,827 \$	6,211,570
LIABILITIES AND NET ASSETS		Martin Carlos and	Sand Stranger
CURRENT			
Accounts payable and accrued liabilities	\$	610,995 \$	402,202
Goods and services tax payable		1,539	
Deposit received		13,795	13,795
Current portion of obligations under capital lease		101,483	42,839
Current portion of deferred contributions		19,050	36,975
Current portion of improvement allowance		15,959	15,959
	100	762,821	696,237
OBLIGATIONS UNDER CAPITAL LEASE		374,108	189,296
DEFERRED CONTRIBUTIONS		4,400	8,450
FUTURE INCOME TAXES		2,089	1,837
IMPROVEMENT ALLOWANCE		42,557	58,516
		1,185,975	769,869
NET ASSETS			
Unrestricted		3,836,785	3,557,048
Invested in property and equipment		2,234,067	1,884,653
	\$	6,070,852 \$	5,441,701
	\$ \$	7,256,827 \$	6,211,570

ALBERTA RETIRED TEACHERS' ASSOCIATION CONSOLIDATED STATEMENT OF REVENUES AND EXPENDITURES

YEAR ENDED JUNE 30, 2023

	2023	2022
EVENUES	A State of the second	
Premium revenue	\$ 4,535,839 \$	4,049,026
Administrative fee revenue	3,864,125	3,483,876
Membership revenue	1,023,148	958,278
Prescription sales	835,458	
Manufacturer rebates	111,782	
Home and auto royalties	30,000	30,000
Advertising revenue	14,950	13,300
Scholarships and awards	5,500	5,500
Over-the-counter sales	<u> </u>	8,539,980
XPENSES	10,422,000	0,007,700
Salaries and wages	5,323,436	4,419,625
ARTA Rx cost of sales	697,260	
Rental	678,124	667,789
Amortization of property and equipment	494,301	284,374
Office	452,890	446,566
Committees and meetings	405,107	200,067
Magazine	278,719	248,988
Member retreat	215,599	158,962
Utilities	204,368	175,833
Equipment rentals	200,450	162,314
Repairs and maintenance	134,322	106,963
Supplies	121,471	104,329
Insurance	105,548	51,849
Sub-contracts	97,932	93,841
Professional fees	92,373	116,241
Printing	88,817	42,984
Training and conferences	82,011	23,373
Telephone	70,843	73,343
Advertising and promotion	62,934	37,117
Meals and entertainment	60,060	16,954
Donations	52,500	56,720
Travel	37,882	4,377
Dues and memberships	33,576	22,789
Interest on obligations under capital lease	28,138	1,146
Accommodation	24,647	3,315
Interest and bank charges	7,072	3,874

ALBERTA RETIRED TEACHERS' ASSOCIATION CONSOLIDATED STATEMENT OF REVENUES AND EXPENDITURES

YEAR ENDED JUNE 30, 2023

	2023	2022
(continued)		
Grants	5,000	5,000
Amortization of intangible assets	3,985	4,195
Vehicle	2,577	150
Bad debts	129	-
Consulting fees		65,399
	10,062,071	7,598,483
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS OTHER INCOME (EXPENSES)	 360,759	941,497
Interest income	52,656	5,701
Other income	2,523	1,635
Loss on disposal of property and equipment	(2,855)	(19,341)
	52,324	(12,005)
EXCESS OF REVENUES OVER EXPENSES BEFORE INCOME TAXES (RECOVERED)	413,083	929,492
INCOME TAXES (RECOVERED)	(216,068)	(96,773)
EXCESS OF REVENUES OVER EXPENSES	\$ 629,151 \$	1,026,265

ALBERTA RETIRED TEACHERS' ASSOCIATION CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED JUNE 30, 2023

	Unrestricted	Invested in property and equipment	2023	2022
NET ASSETS - BEGINNING OF YEAR	\$ 3,557,048	\$ 1,884,653	\$ 5,441,701	\$ 4,415,436
EXCESS OF REVENUES OVER EXPENSES	1,154,445	(525,294)	629,151	1,026,265
PURCHASE OF PROPERTY AND EQUIPMENT	(754,938)	754,938		-
REPAYMENT OF OBLIGATIONS UNDER CAPITAL LEASE	(119,770)	119,770		-
NET ASSETS - END OF YEAR	\$ 3,836,785	\$ 2,234,067	\$ 6,070,852	\$ 5,441,701

ALBERTA RETIRED TEACHERS' ASSOCIATION CONSOLIDATED STATEMENT OF CASH FLOW

		2023	2022
OPERATING ACTIVITIES		Sector F. 10	
Excess of revenues over expenses	\$	629,151	\$ 1,026,265
Items not affecting cash:			•
Amortization		494,301	284,374
Amortization of intangible assets		3,985	4,195
Loss on disposal of property, plant and equipment Future income taxes		2,855	19,341
Fotore income taxes		(216,068) 914,224	(96,773) 1,237,402
Changes in non-cash working capital:		717,227	1,207,402
Accounts receivable		(91,386)	(32,882)
Inventory		(146,332)	(2,620)
Prepaid expenses and deposits		(31,553)	(66,039)
Accounts payable and accrued liabilities		208,793	172,359
Deferred contributions		(21,975)	(10,650)
Goods and services tax payable		3,915	(2,376)
Improvement allowance		(15,959)	(15,959)
		(94,497)	 41,834
Cash flow from operating activities		819,727	1,279,235
INVESTING ACTIVITIES		A PARA	
Purchase of property and equipment		(754,938)	(935,343)
Website development		(77,490)	(32,540)
Cash flow used by investing activities		(832,428)	(967,883)
FINANCING ACTIVITIES			
Deferred lease costs		11,570	11,570
Advances to related parties		46,888	(71,882)
Repayment of obligations under capital lease	1.28	(91,632)	(3,757)
Cash flow used by financing activities		(33,174)	(64,069)
NCREASE (DECREASE) IN CASH		(45,875)	247,283
Cash - beginning of year		3,380,156	3,132,873
CASH - END OF YEAR	\$	3,334,281	\$ 3,380,156
CASH CONSISTS OF:		and the second	With Land
Cash	\$	1,783,014	\$ 2,517,179
Investments		1,551,267	862,977
	\$	3,334,281	\$ 3,380,156



Role of the ARTA Benefit Plan Trust Fund

Submitted by Arlene Purcell (Chair)

The Big Picture

While the Trust is responsible for the collection of all premiums and dispersal of all funds, namely extended health care, dental, and emergency travel, it has contracted this to ARTA. After benefits are paid and administration costs taken care of, any reserves left are invested by the Trust. With the assistance of the Health Benefits Committee and professional advisors, the Board of Trustees develops, implements, monitors, and reports on the investment of the assets of each Trust Fund, and in particular the reserves relating to each Benefit Plan. The assets and liabilities of each Fund – ARTA Benefit Plan Trust (Education), Alberta Public Service Plan Trust (Public/Private), and the Emergency Travel (Travel) — are always kept separate and apart from the assets and liabilities of each of the other Trust Funds. The Trust engages a professional Investment Manager to invest funds according to the Trust's Statement of Investment Policies and Procedures (SIPP). The investments are assets held to backstop the operation of the Benefit Plans, if needed. The Trust adheres to Canada Revenue Agency regulations and Alberta Trust laws.

ARTA Benefit Plan Trustees

Ernest Clintberg Eileen Johnstone Arlene Purcell Garry Hoffart Juanita Knight Sharon Vogrinetz

Changes in Auditing and Reporting

As reported last year, each of the Trust Funds were converted to inter vivos trusts on January 1, 2022. In 2021, a reclassification occurred to reflect this, and those changes are demonstrated in the 2022 audits of each Trust Fund, as included in this report. The 2022 audits were completed before March 31, 2023, enabling the T3 Income Tax to be submitted on time. You will find the 2022 Financial Statement in this report.

To meet the requirements of the 2015 Amended and Restated Declaration of Trust and Trust Agreement of the ARTA Benefit Trust Funds and 2016 Declaration of Trust and Trust Agreement of the ARTA Emergency Travel Plan Trust Fund, a supplementary report will be provided to bring the 2023 AGM up to date.

Calendar Year 2022 Audit

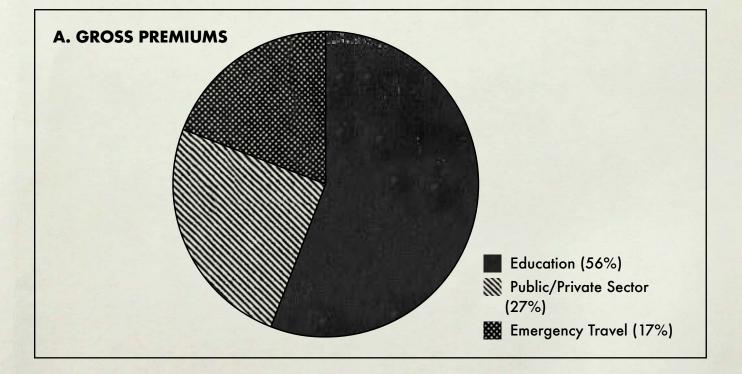
The 2022 Audits were completed for each Trust Fund, and all were reported as inter vivos trusts. There was no tax owing on any of the three Trust Funds. The auditor told the Trustees, due to losses over the 2022 tax year, there will likely be a refund to the Emergency Travel Fund for the 2022 tax year. All three T3 tax returns were filed on March 28, 2023. The three Audits were delivered to ARTA, as expected by the Agreements, on April 5, 2023. The Board of Trustees appointed Caskey & Company LLP as the auditor for 2023.

Financial Information — The Details

At the end of 2022, the overall Trust Fund had reserve assets (market value) of about \$30,000,000, a decrease of about \$5 million over 2022. Member contributions increased from approximately \$75,700,000 in 2021 to \$80,005,000 in 2022. Increased member contributions and increased claims were a direct result of an increase in the number of members enrolled in the ARTA Benefit Plan. During the 2022 fiscal year, \$80,005,546 was collected in gross premiums for all three plans. \$44,902,774 of this amount related to the Education sector, \$21,862,536 to the Public/Private sector, and \$13,240,236 to Emergency Travel (See Pie Chart A). The decrease in reserves is attributed primarily to the payment of approximately \$4

million in taxes on a profit share of \$8 million from Emergency Travel. The profit was taxed at approximately 49%.

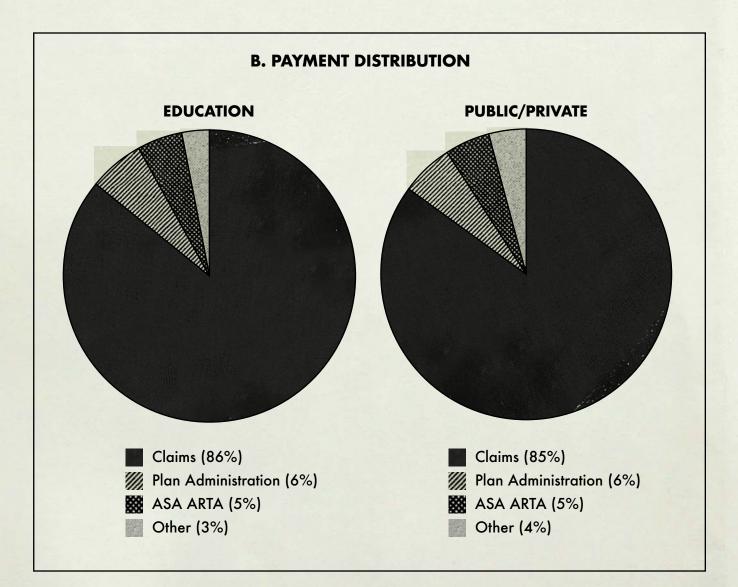
The three Trust Fund payments were distributed in a similar manner across both Education and Public/Private Sector – except for Emergency Travel (See Pie Chart B). The amounts allocated for claims were 86% in the Education Sector and 85% in the Public/ Private Sector. In all other categories, the distribution of payments was relatively similar. Claims Processing by ARTA accounted for an average of 5.8%, ARTA Administrative Services accounted for 5.0%, and HumanaCare for 0.6% across all sectors.



Emergency Travel continues to be reported separately to the other two funds. From the income in Emergency Travel, the Travel Reserve allotted was approximately 4.8% of the gross premiums.

ARTA Benefit Plan Trust Fund operational expenses, which are reported separately from the payment distribution, are spread proportionally across all three funds. These expenses include bookkeeping, accounting, legal advice, investment management fees, and Trust meetings; the cost amounted to 0.6% of the total premiums collected from Education, Public and Private, and Emergency Travel.

For 2022, final reserve amounts transferred to the Trust Funds (after all payments were considered) were \$554,200 in the Education Sector and \$321,400 in the Public and Private Sector. Emergency Travel received a transfer of \$629,388.



	2022	2021
SECTOR		
EDUCATION	\$ 15,341,372	\$ 16,380,094
PUBLIC/PRIVATE	\$ 5,598,870	\$ 5,834,842
EMERGENCY TRAVEL	\$ 8,659,814	\$ 13,849,500
TOTALS	\$ 29,600,056	\$ 36,064,436

INVESTMENT RATE OF RETURN MARKET VALUE

AS OF DEC. 31, 2022

EDUC	ATION	PUBLIC/	PRIVATE	EMERGEN	CY TRAVEL
1 YEAR	(9.14%)	1 YEAR	(9.14%)	1 YEAR	(9.17%)
3 YEARS	4.57%	3 YEARS	4.58%	3 YEARS	4.55%
5 YEARS	4.97%	5 YEARS	4.97%	5 YEARS	4.75%
10 YEARS	7.51%	10 YEARS	7.51%		

The return indicated is the "compound annual growth rate," which is defined as: "the rate at which an investment would have grown if it had grown at the same rate every year and the growth was reinvested at the end of each year." - Education (Trailing Returns: Average Rate of Return)

ALBERTA RETIRED TEACHERS' ASSOCIATION BENEFIT PLAN TRUST FUND STATEMENT OF FINANCIAL POSITION

YEAR ENDED DECEMBER 31, 2022

	2022	2021
ASSETS		
CURRENT		
	\$ 3,679,731 \$	3,805,865
Investments	15,341,372	16,400,292
Receivables	5,312	2,507
Prepaid expenses	4,160,780	4,417,684
Due from related parties	11,211,774	11,401,737
	\$ 34,398,969 \$	36,028,085
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 7,620,357 \$	25,199
Reserve for unpaid claims	1,955,746	1,509,217
	9,576,103	5,060,585
NET ASSETS AVAILABLE FOR BENEFITS	\$ 24,822,866 \$	30,967,500
	\$ 34,398,969 \$	36,028,085

ALBERTA RETIRED TEACHERS' ASSOCIATION EMERGENCY TRAVEL PLAN TRUST FUND STATEMENT OF FINANCIAL POSITION

YEAR ENDED DECEMBER 31, 2022

		2022	2021
ASSETS	112224		
CURRENT			
Cash and cash equivalents	\$	3,679,731	\$ 3,790,550
Investments		8,659,814	13,864,495
Receivables		5,419,720	3,818,505
Prepaid expenses		780	73
	\$	17,760,045	\$ 21,473,623
LIABILITIES			
CURRENT			
Accounts payable and accrued liabilities	\$	9,583	\$ 194
Income taxes payable		-	4,431,798
			11 100 511
Due to related parties		11,371,944	11,488,564
		11,371,944 3,851,107	11,488,564 347,704
Due to related parties			
Due to related parties	-	3,851,107	347,704

Science Club

ARTA Executive 1998-1999



Floyd Sweet, Dora Corbett, Lily McCool, Gerry Smith, Lynn Lowe, John Takahashi

ALBERTA RETIRED TEACHERS' ASSOCIATION PUBLIC SERVICE BENEFITS PLAN TRUST FUND STATEMENT OF FINANCIAL POSITION

YEAR ENDED DECEMBER 31, 2022

	2022	2021
ASSETS	Same a star	
CURRENT		
Cash	\$ 3,679,731 \$	3,797,383
Investments	5,598,870	5,854,177
Receivables	3,227	1,107
Prepaid expenses	2,240,780	1,984,683
Due from related parties	160,170	86,828
	\$ 11,682,778 \$	11,724,178
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 3,425,255 \$	1,452,883
Reserve for unpaid claims	1,007,841	716,544
	4,433,096	2,169,427
NET ASSETS AVAILABLE FOR BENEFITS	7,249,682	9,554,751
	\$ 11,682,778 \$	11,724,178

Chess Club

ARTA Executive 2001-2002



SECOND ROW: Gerry Smith, Madeline Fischer, Peter Donanco, Dora Corbett, Paul Boisvert FIRST ROW: Ed Olsen, Gordon Lowe, Floyd Sweet, John Takahashi



Alberta Retired Teachers Charitable Foundation

Submitted by Frank Bruseker (President)

Charitable FOUNDATION

From classrooms and beyond, the Alberta Retired Teachers Charitable Foundation (ARTCF) and its members are linked by one passionate purpose: to improve the lives of seniors across Alberta. By partnering with local organizations, the Foundation assists seniors in all corners of our province in the pursuit of appropriate housing, health services, and education opportunities.

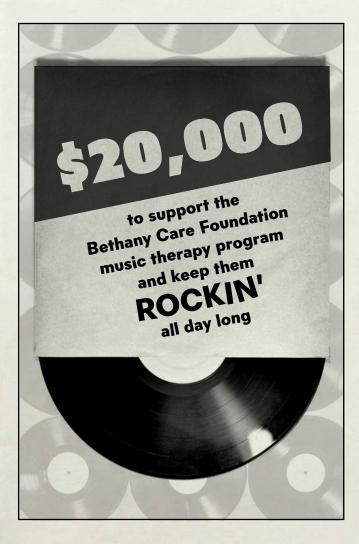
The Foundation was created with a farreaching vision, aimed not only at addressing the needs of the day, but also to prepare the way for those who come after us. By investing in the health and wellbeing of today's seniors, we are helping to create a network of resources that will continue to serve many generations to come.

ARTCF was launched in 2012 with the goal of securing the futures of Alberta's seniors. In order to attain charitable status, it was established at arms-length from ARTA as an independent organization. It is a Registered Not-for-Profit Society under the Alberta Society Act and has Charitable Status with the Canada Revenue Agency. This enables Alberta's retired teachers and other donors to make a difference in the lives and opportunities of Alberta's seniors. Thanks to the generosity of members, branches, supporting businesses, and the Association, we have been able to steadily increase funding available to charitable partners whose proposals complement our objectives. In the year to come, we hope to hit a threshold of \$100,000 in grants available to these partnerships.

We're pleased to have this opportunity to share a brief report of the Foundation's activity over the past year.

The Foundation is the Charity of Choice

Due to ARTA covering our operating expenses, approximately ninety-five per cent of donations received go directly to projects. Further, our agreements with partnering organizations are structured to support specific projects, and not general revenues. This assures all donations will go to programs directly impacting Alberta's seniors, and not to administrative or fundraising budgets.



Current Partnerships

To help maintain personal ties with the Foundation's partners, each of our Foundation Directors has taken responsibility for a specific partner and acts as a main contact point and liaison between ARTCF and that partner.

- Parkinson Association of Alberta had their grant renewed for a further \$25,000 in 2023. This marked our continued commitment to fund the three Alberta Retired Teachers Charitable Foundation tele-support groups, which enable individuals impacted with Parkinson's to talk with others across Alberta about living with Parkinson's disease and Parkinson's plus syndromes.
- Alzheimer Society of Calgary received renewed support this year, with a grant of \$25,000 to provide caregiver education sessions and public education events. This organization continues to be excellent at giving us feedback, as well as acknowledging our support in their publications.
- The Bethany Care Foundation is a new ARTCF partner this year. The Bethany Care Foundation provides seniors throughout Calgary and southern Alberta housing options to suit their needs, including affordable housing, long-term care, and care for those living with complex medical concerns. This year, the ARTCF awarded them \$20,000 to run a music therapy program across several of their centres. The ARTCF received a report as well as a video of their residents benefitting from the program.

Further Fund Development

After several years of postponements related to the pandemic, we've received confirmation from Alberta Gaming of our casino fundraiser at the Yellowhead Casino in Edmonton on August 19 and 20, 2023.

This will certainly make a difference in 2023–24 revenues, and the funds we can allocate to project partners.

Recognizing ARTA

The Foundation would not be able to achieve its successes without the generosity of, and shared vision with ARTA. Not only does ARTA cover the majority of the Foundation's operating costs, but they are also our largest donor, with an annual grant of \$50,000. ARTA donates access to all their media to 'get the word out', and ARTA staff facilitate our operations and initiatives. We are particularly indebted to Scott Tywoniuk and the finance team, and Amanda Shaw and the marketing team, the leadership of Daniel Mulloy, and the assistance of Ashley White who facilitates our meetings and keeps us on track in our activities.

ARTCF Board

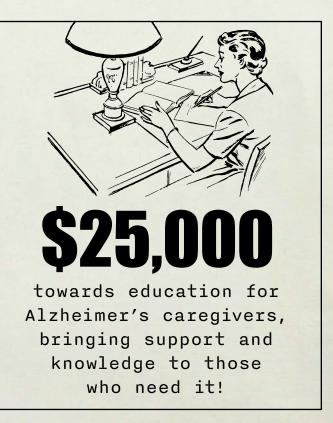
Thanks to Carol Loewen, Jim Allan, and Donna Crawford, for serving as elected Directors this year, Lorna McIlroy for being liaison to the ARTA Executive, and to Daniel Mulloy for serving as Executive Director.

Elections of Directors take place at the Annual General Meeting of the Foundation, which coincides with the November Board of Directors Meeting of ARTA.

Thanks to all for your continuing support. Together we make a difference.

Frank Bruseker President, ARTCF





ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION STATEMENT OF FINANCIAL POSITION

	2023	2022
ASSETS		261314
CURRENT		
Cash	\$ 105,563 \$	152,158
Accounts receivable	4,000	11,000
	109,563	163,158
EQUIPMENT	8,092	10,115
	\$ 117,655 \$	173,273
LIABILITIES AND NET ASSETS CURRENT		
Accounts payable and accrued liabilities	\$ 5,001 \$	5,699
Deferred contributions		2,000
Due to related party	1,575	28,865
	6,576	36,564
NET ASSETS		
Unrestricted	99,549	125,179
Externally restricted	1,415	1,415
Invested in equipment	10,115	10,115
	111,079	136,709
	\$ 117,655 \$	173,273



ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION STATEMENT OF REVENUES AND EXPENDITURES

YEAR ENDED JUNE 30, 2023

		2023	2022
REVENUE			1.181 (1.18)
Donations	\$	63,042 \$	68,602
Golf tournament revenue			49,320
Gaming revenue	1001000		1,415
		63,042	119,337
EXPENSES			
Advertising and promotion		1,575	-
Golf tournament expenses		4,004	28,330
Professional fees		5,250	4,625
Amortization		2,023	2,529
Legal fees		722	1,446
Supplies			518
Interest and bank charges		153	323
Donations		75,000	
		88,727	37,771
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM OPERATIONS		(25,685)	81,566
OTHER INCOME Interest income		55	46
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$	(25,630) \$	81,612

ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION STATEMENT OF CHANGES IN NET ASSETS

	Ur	nrestricted	Externally Restricted	nvested in equipment	2023	2022
NET ASSETS - BEGINNING OF YEAR	\$	125,179	\$ 1,415	\$ 10,115 \$	136,709	\$ 55,097
DEFICIENCY OF REVENUES OVER EXPENSES		(25,630)			(25,630)	81,612
PURCHASE OF EQUIPMENT						
NET ASSETS - END OF YEAR	\$	99,549	\$ 1,415	\$ 10,115 \$	111,079	\$ 136,709

ALBERTA RETIRED TEACHERS CHARITABLE FOUNDATION STATEMENT OF CASH FLOWS

	 2023	2022
OPERATING ACTIVITES		
Excess (deficiency) of revenue over expenses	\$ (25,630) \$	81,612
Item not affecting cash:		
Amortization	2,023	2,529
	(23,607)	84,141
Changes in non-cash working capital:		
Accounts receivable	7,000	(3,981)
Accounts payable and accrued liabilities	(698)	2,698
Deferred contributions	(2,000)	(13,250)
Prepaid expenses		3,362
	4,302	(11,171)
Cash flow from (used by) operating activities	 (19,305)	72,970
INVESTING ACTIVITY		
Purchase of equipment		(6,987)
FINANCING ACTIVITY		
Advances from related party	(27,290)	28,865
INCREASE (DECREASE) IN CASH FLOW	(46,595)	94,848
Cash - beginning of year	152,158	57,310
CASH - END OF YEAR	\$ 105,563 \$	152,158

60 Pears of ARTA

A Brief Timeline

1960

Retired teachers begin meeting on an informal basis in 1960 in Edmonton, Calgary, and Lethbridge, forming The Retired Teachers of Edmonton (1960), and the Calgary Retired Teachers' Association (1961)

1970s

ARTA gains its first permanent office: a single room in Edmonton's Barnett House

1995

ARTA's first group benefits plan rolls out

1997

ARTA joins ACER-CART. Opens associate membership to non-teachers



1996 ARTA's Scholarship program begins

 -	Retired Teachers'	and a state
		NY Second NY Second House Second NY

news&views begins publication

1992

1963

Representatives from the RTE and CRTA gathered with representatives from Lethbridge and Medicine Hat to form ARTA, officially incorporating on Nov 14, 1963

2004

ARTA establishes current governance structure, including Board of Directors

2008

ARTA expands affiliate membership to include public service employees



2012

Alberta Retired **Teachers Charitable** Foundation registered

2021

ARTA begins self-administration of retiree benefit plans





website launched

2010

ARTA hits 10,000-member mark and hires first full-time employee

2012

ARTA launches

annual photo contest

2023 ARTARx, ARTA's plan-owned pharmacy

opens its doors





French Club ACER-CART Ottawa, June 2005



Association Canadienne des enseignantes et des enseignants retraités – Canadian Association of Retired Teachers (ACER-CART)

Table Tennis Club ARTA Officers 2005-2006



BACK ROW: Dean McMullen, Gordon Lowe, Jack Fulwiler, Paul Demers FRONT ROW: Gerry Smith, Donna Mae Goldade, Ann Morgan, Billie Thompson, Irl Miller





Paul Boisvert, Don Mock, Paul Demers, Dean McMullen, Jack Fulwiler

ARTA Board of Directors Meeting 2021-2022 Attendees



BACK ROW: Ron Thompson, Lawrence Hrycan, Daniel Mulloy, Léo Richer SECOND ROW: Maria Lentz, Charlene Ungstad, Inge Coates, Larry Lambert, Linda Manwarren, Eileen Hines, Ed Butler, Keith Elliott, Edna Warriner, Carl McColl, Terry Whitehead, Rob Pearn FRONT ROW: Dolaine Koch, Lorna McIlroy, Marilyn Bossert, Deb Gerow



































